



# Alfriston School

## Sports College

Penn Road, Knotty Green, Beaconsfield,  
Buckinghamshire, HP9 2TS  
Telephone: 01494 673740  
Email: [office@alfristonschool.com](mailto:office@alfristonschool.com)



April 2026

**Role:** PE Teacher  
**Salary:** M1-M6 (£34398 - £46839) + SEN Allowance £2787  
**Contract Type:** Fixed Term Contract (1<sup>st</sup> September 2026 - 31<sup>st</sup> August 2027)  
**Hours:** Full Time  
**Start Date:** 1<sup>st</sup> September 2026

Alfriston School is a dedicated Special Educational Needs (SEN) school catering to pupils aged 11-18 years with Moderate Learning Difficulties (MLD) and a range of additional needs including speech and language difficulties. We are committed to creating a safe, inclusive, and inspiring environment where students can thrive physically, emotionally, and academically.

We are seeking an enthusiastic and adaptable PE Teacher with experience or a keen interest in working with students with special educational needs. The successful candidate will deliver engaging and accessible physical education lessons that promote physical fitness, confidence, and teamwork.

### Key Responsibilities:

- Plan and deliver inclusive PE lessons tailored to girls with MLD.
- Differentiate instruction to accommodate varying abilities and additional needs.
- Promote physical health, teamwork, and emotional well-being.
- Monitor student progress and contribute to EHCP (Education, Health and Care Plan) reviews.
- Ensure safety and safeguarding standards are consistently upheld.

### The Ideal Candidates Will Have:

- Qualified Teacher Status (QTS)
- Experience teaching PE (mainstream or SEN)
- Experience working with students with MLD or similar needs
- Passion for inclusive education and adaptive sports

**To Apply:** Please visit our website [www.alfristonschool.com](http://www.alfristonschool.com) to apply today!

If you would like to make an informal visit please also contact Mrs Ellie Davison, via [recruit@alfristonschool.com](mailto:recruit@alfristonschool.com) who will be delighted to arrange this for you.



## Join Our Team at Alfriston School – Where Passion Meets Purpose

Are you looking for a meaningful role where you can make a real difference in the lives of young people with special educational needs?

Alfriston School is an outstanding Special Academy for girls aged 11–18 with moderate learning difficulties and speech, language, and communication needs and we're looking for caring, committed professionals to join our team.

### Why Work at Alfriston?

**Outstanding Facilities:** Work in a purpose-built environment featuring interactive classrooms, class sets of laptops and iPads, specialist performing arts and music spaces (including a dance and recording studio), and extensive indoor and outdoor sports facilities - including our architect-designed swimming pool tailored for students with sensory needs.

### Staff Wellbeing is a Priority:

At Alfriston, we believe that supporting our students starts with supporting our staff. We are deeply committed to staff wellbeing and have a range of measures in place to promote a healthy work–life balance, including:

- Access to confidential wellbeing support
- Time and space for self-care built into the school's culture
- Personalised support for managing the emotional demands of working in special education
- A strong, caring team ethos where your voice is valued and respected

### A Supportive and Collaborative Culture:

You'll be joining a team of passionate, specialist educators and support staff who care deeply about our students – and about each other. We foster a collaborative and inclusive environment where everyone is encouraged to grow, share, and succeed.

### Staff Benefits Include:

- A warm and welcoming workplace culture
- Structured professional development and progression pathways
- Onsite parking
- Excellent transport links (Chiltern Line and M40 nearby)
- Discounts on hiring school facilities
- Close to Beaconsfield's shops, cafes, and amenities

At Alfriston, we know that happy, well-supported staff deliver the best outcomes for students. If you're looking to join a school where your wellbeing is prioritised and your work truly matters, we'd love to hear from you.

**Apply today – and be part of something extraordinary.**





## **PE Teacher Job Description**

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of teachers' duties as set out in that document.

### **Job Purpose**

To deliver high-quality, inclusive, and engaging physical education lessons that meet the individual needs of girls with Moderate Learning Difficulties (MLD), supporting their physical, emotional, and social development in a safe and structured environment.

### **Key Responsibilities:**

#### **Teaching & Learning**

- Plan, deliver, and assess differentiated PE lessons that are tailored to meet a range of physical, cognitive, and emotional needs.
- Promote physical fitness, coordination, and self-confidence through structured and adapted sports and activities.
- Create an inclusive and motivating learning environment that encourages participation, enjoyment, and progression.
- Adapt sports and physical activities to suit individual Education, Health, and Care Plans (EHCPs).
- Monitor and record student progress; report to senior staff and contribute to reviews and targets.

#### **Behaviour & Pastoral Support**

- Establish clear boundaries and high expectations for behaviour through positive behaviour support strategies.
- Provide pastoral care and encouragement, building trusting relationships with students.
- Recognise and manage sensory, emotional, and behavioural challenges in line with students' individual needs.

#### **Collaboration & Communication**

- Work closely with School Support Assistants (SSAs) and therapists etc to support students' physical and emotional needs.
- Communicate effectively with parents and carers as required.
- Participate in relevant meetings, planning sessions, and training activities.

#### **Health & Safety**

- Ensure all PE equipment is safe and appropriate for use by students with additional needs.
- Maintain a safe and supportive environment, adhering to safeguarding and health and safety policies at all times.
- Conduct risk assessments for all physical activities and off-site sporting events, if applicable.

#### **Additional Duties**

- Undertake any other duties reasonably requested by the Headteacher.
- Uphold our values "Respect, Integrity, Representation, Belonging, Curiosity, and Ambition" in every aspect of staff conduct.

This job description will be reviewed annually as part of the Staff Development programme and may be amended at any time after consultation with the Headteacher.



## **Person Specification**

### **Essential Skills and Experience**

- Qualified Teacher Status (QTS)
- Experience teaching PE
- Knowledge of inclusive PE strategies and adaptive sports
- Passion for supporting the physical and emotional development of SEN students
- Excellent classroom management skills

### **Essential Personal Qualities**

- A positive and friendly personality – able to build strong, supportive relationships with students, staff, and parents.
- Good organisational skills – able to manage tasks effectively and adapt to a dynamic school environment.
- Initiative and independence – confident in working independently while also collaborating as part of a team.
- Empathy and understanding – able to relate to young people in a positive, supportive, and patient manner.
- Commitment to continuous improvement – a willingness to reflect on performance and seek ways to enhance personal and team effectiveness.
- Loyalty and commitment to the school – dedicated to upholding the school's values and contributing to its positive culture.

Alfriston School is committed to safeguarding and promoting the welfare of children which will be reflected throughout recruitment. The selected candidate will be required to undertake reference checks, an enhanced DBS check and internet/social media checks before taking up the post.