

**Monkwearmouth Academy**  
**Teacher of Business Computing and IT**  
**PERSON SPECIFICATION**

| Area                                  | Essential Criteria |                                                                                     |                  |
|---------------------------------------|--------------------|-------------------------------------------------------------------------------------|------------------|
|                                       | Criteria           | Attribute                                                                           | Stage Identified |
| <b>Qualifications &amp; Education</b> | E1                 | Recognised Teaching qualification                                                   | A/C              |
|                                       | E2                 | Relevant Honours Degree                                                             | A/C              |
| <b>Experience &amp; Knowledge</b>     | E3                 | Able to teach either Business or Computing and IT at both KS3 and KS4               | A/I/R            |
|                                       | E4                 | Experience and knowledge of the relevant National Curriculum in areas of expertise  | A/I/R            |
|                                       | E5                 | Knowledge of how ICT can be used to transform teaching and learning                 | A/I/R            |
|                                       | E6                 | Ability and willingness to offer extra-curricular activities                        | A/I/R            |
| <b>Skills</b>                         | E7                 | Ability to motivate and engage students                                             | A/I/R            |
|                                       | E8                 | Excellent interpersonal, organisational and communication skills                    | A/I/R            |
| <b>Personal Attributes</b>            | E9                 | Flexibility and initiative                                                          | A/I/R            |
|                                       | E10                | Creativity and innovation                                                           | A/I/R            |
|                                       | E11                | A commitment to safeguarding and promoting the welfare of children and young people | A/I/R            |

**Key: Stage Identified**

A – Application Form

C – Certificates

I – Interview

R - References