

# Key Worker

**Scale:** 11-14

**Salary:** Actual £24,826.57 – £26,059.87 (FTE £28,142 - £29,540)

**Start Date:** September 2026

**Hours:** 37 hours per week

(Monday to Thursday-8:00am to 4:00pm, Friday-8.00am to 3.30pm)

**Working weeks:** 40 wks per year **Paid weeks:** 46 wks per year

**Vacancies:** 2

An exciting opportunity has arisen for a highly motivated, articulate and personable Key Worker to join our exceptionally supportive and passionate pastoral team.

This is a permanent position in term time but does require working staff development days plus an additional week.

The successful candidate will be responsible for the day-to-day management of pastoral care and student welfare. It will involve working alongside key members of Senior Staff, Heads of Year, Tutors and other Key Workers on pastoral matters.

You must be able to communicate effectively with students and staff, be flexible and willing to adjust to changes. You will need to demonstrate emotional resilience and energy required to balance administration workload and the pastoral commitment.

St John's Marlborough is one of the highest performing academies in the country and a key member of the highly effective Excalibur Academies Trust. Being part of the Excalibur Academies Trust means we offer a very well thought through package of support and development, which includes a wide variety of opportunities. Our professional development offer ensures a very clear focus on the development and well-being of all our staff and students.

The Academy is judged as Outstanding in all areas, and it has exceptional facilities in a state-of-the-art teaching environment. We believe this is a great opportunity to join a thriving and forward-thinking school.

Closing date for applications: Monday 8<sup>th</sup> June 2026, 9am\*

Date of interview: w/c 8<sup>th</sup> June 2026

*Excalibur Academies Trust is an equal opportunities employer and \*reserves the right to appoint prior to the closing date. The Trust is proud to serve a diverse student and parent community. The aims of the Trust's recruitment policy are to ensure that the best possible staff are recruited on the basis of their merits, abilities and suitability for the position; to ensure that all job applicants are considered equally and consistently; to ensure that no job applicant is treated unfairly on any grounds including race, colour, nationality, ethnic or national origin, religion or religious belief, sex or sexual orientation, marital or civil partner status, gender reassignment, disability or age; and to ensure that the School meets its commitment to safeguarding and promoting the welfare of children and young people by carrying out all necessary pre-employment checks*