



Seasonal Sports Coaches (Hockey)

Effective: September 2026

Reporting to: Head of Hockey

Accountable to: Director of Sport & Fitness

Bedford Modern School (BMS) is an Independent Co-educational Day School, governed by the Harpur Trust. There are more than 1200 students in the School ranging in age from 7 to 18. BMS enjoys a reputation both locally and regionally for excellence in Sport and Performance Arts and our school community is friendly, happy and supportive.

The School is located on the outskirts of Bedford, a town recognised as one of the best places to live in the East of England by the Sunday Times last year. It is also well served by major road links and London St Pancras is only a 40-minute journey away by train. With commanding views of the Bedfordshire countryside, the facilities are excellent: a separate Junior School, dedicated Sixth Form and new purpose-built Science Centre, with faculties clustered throughout the School. Extensive and impressive sports facilities include a fully equipped gym and indoor sports hall, a boathouse on the banks of the nearby River Great Ouse and a swimming pool on site.

We offer a premium education appropriate to both boys and girls where the intellectual needs of each student are a priority. The wide and varied curriculum is responsive to the needs of both students and parents. Individuals are assessed at entry and those with particular strengths or learning needs are identified and monitored. Students are encouraged to maximize their academic potential whilst optimising their participation in our diverse and inclusive co-curricular programme. Pastoral care is integral to the success of BMS and all staff are expected to contribute to this supportive culture.

Please visit our website: www.bedmod.co.uk for further information on the School.

Faculty of Sport and Physical Education

The Sport and Physical Education faculty at BMS currently comprises of 12 teaching staff and up to 20 coaching staff providing specific expertise to areas of the provision. The faculty leads all physical activity across the junior and senior schools, from teaching Junior School PE and Games, to leading Senior First teams.

The school has access to excellent facilities including a recently refurbished, four badminton court sports hall that also hosts a full-size basketball court, four indoor cricket nets and a climbing wall. A fully floodlit astro-turf hockey pitch, modern fitness suite and swimming pool are also located on the school site.

As well as curriculum physical education and games, the faculty oversee a broad and busy co-curricular sport programme, facilitating over 30 physical activities.

Uptake for GCSE and A level (OCR) Physical Education is strong with subject experts delivering the curriculum. All students in years 7-11 receive curriculum physical education in which the faculty mission is to foster a lifelong love of physical activity and to equip students with the confidence and skills to continue to engage in sport after leaving school.

BMS's upholds both a local and national sporting reputation having experienced success across core sports in recent years. Students engage in an exciting competitive inter school programme where representation is a priority. All students are encouraged to represent the school when selected.

Job Description

- To prepare and deliver high quality hockey coaching under the direction of the head of hockey.
- To lead/assist team practices during curriculum games sessions, after school training sessions, and on Saturdays.
- To be responsible for individual teams on match days and undertake umpiring duties as required.
- To support the head of hockey in day to day administration of the hockey programme.
- To support the department more broadly when called upon to perform administrative duties

The post-holder may also be required to carry out other duties appropriate to the post, as agreed and arranged by the school.

Person specification

	Essential	Desirable	How shown
Qualifications	A level 2 (equivalent) or higher hockey coaching qualification. A minimum of an Emergency First Aid at Work (EFAW) qualification.	Qualifications in any of the schools core sports (Rugby, Netball, Football, Cricket) or Strength & Conditioning.	Certificate
Experience	Coaching experience in youth development hockey (either in a school or club setting) Experience of coaching a range of abilities and ages.	Coaching or playing experience in any of the schools' core sports Coaching or playing experience in any of the schools' core sports offerings. Experience of delivering sport/ physical education in an Independent School setting.	Reference
Professional skills and qualities	Excellent oral and written communication skills Effective problem-solving ability Ability to work collaboratively. Administrative, organisational and ICT skills; The ability to work under pressure, prioritise and meet deadlines; A positive attitude towards children and young people;	An understanding of sports programming and load management. Understanding of the demands placed on BMS students to achieve.	Application form Lesson Observation Interview Reference

	The ability to motivate children to be the best that they can be.		
People management skills	A clear interest in the management of all stakeholders. Ability to work excellently both collaboratively and independently. Ability to uphold and role model exceptional standards of coaching and teaching (timekeeping, preparation, student development).		Reference
Other personal qualities	High professional standards. The desire to undertake continuous professional development. Resilience. Positive, enthusiastic, energetic, flexible with a 'can do' attitude. Approachable, open and honest. Dedicated, conscientious and hard working. Ability to adapt to changing situations. A sense of humour and a genuine interest in delivering positive outcomes for young people.		Reference