

Playleader Recruitment Pack



EASTFIELD PRIMARY SCHOOL

Eastfield Primary School is a dynamic place to learn. Our ambition is to provide the best possible primary education in stimulating and creative environments.

We develop a passion for learning, inspired by high-quality teaching, developing and building upon individual strengths and talents.



**We are
an inclusive
school**

“Pupils are happy at this school. They described it as a community where everyone looks out for each other. Pupils and staff cherish and strive to live up to the six core values that underpin all aspects of the school’s work.”

~ Ofsted, May 2022

KEY INFORMATION

Age range:

3 to 11 (this role 7 -11)

Location:

Enfield, London

School type:

Academy convertor
Ivy Learning Trust

Pupils on roll:

433

Children eligible for FSM:

47.8%

2025 KS2 results:

70% achieved expected
standard (combined)

Ofsted:

Good, May 2022



“Leaders of the SEND provision work closely with staff, parents and therapists. Leaders train staff and help them make suitable adaptations to resources and teaching. This means that pupils with SEND can access the same curriculum as successfully as their peers.”

~ Ofsted, May 2022

Our Values

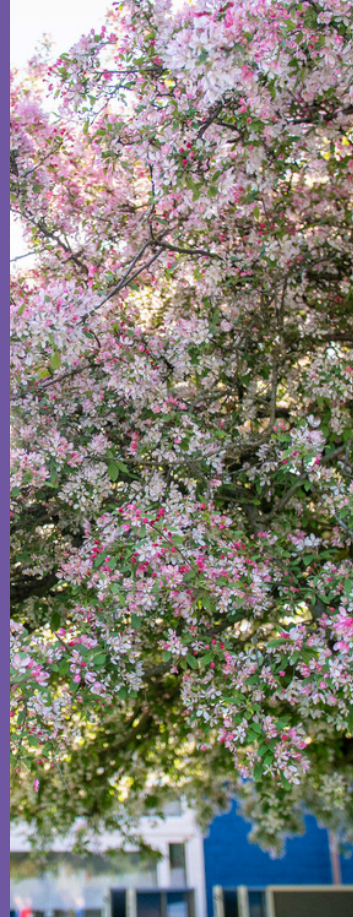
Ivy is a charity and our purpose is to provide education for the public benefit.

At Ivy, we make it easy to make a difference:

 Easier to Learn.

 Easier to Teach.

 Easier to Lead.



Ivy Learning Trust is a family of schools dedicated to giving children a great education. We formed our Trust in 2017 with two Enfield primary schools, Brimsdown and Lavender, in order to formalise the already close working relationship between them. We now have a network of 17 primary schools across North London and Hertfordshire.

This collaboration has enabled our community to benefit from the expertise and talents at each joining school, with leaders sharing successful techniques and innovations. Staff enjoy better access to CPD programmes and opportunities to develop their careers. We are a supportive community, dedicated to ensuring that no one is left behind and that everyone benefits from being part of our Trust.

OUR SCHOOLS



17

Schools

*All Good,
Outstanding or
Expected Standard+*

SCHOOL	LOCATION	JOINED	OFSTED
1. Lavender	Enfield	2017	Good (2025)
2. Brimsdown	Enfield	2017	Good (2023)
3. Churchfield	Enfield	2018	Good (2022)
4. Eastfield	Enfield	2018	Good (2022)
5. Larkspur	Hertfordshire	2018	Good (2023)
6. Walker	Enfield	2019	Good (2023)
7. The Wroxham	Hertfordshire	2019	Good (2024)
8. Woodside	Hertfordshire	2020	Good (2025)
9. Crabtree Infants	Hertfordshire	2021	Outstanding (2024)
10. Crabtree Junior	Hertfordshire	2021	Outstanding (2023)
11. Peartree	Hertfordshire	2022	Good (2025)
12. Martins Wood	Hertfordshire	2022	●●●●●● (2025)
13. Watchlytes	Hertfordshire	2022	●●●●●● (2025)
14. Round Diamond	Hertfordshire	2023	Outstanding (2025)
15. Windhill21	Hertfordshire	2024	Outstanding (2025)
16. Richard Whittington	Hertfordshire	2024	Good (2019)
17. De Bohun	Enfield	2025	Good (2020)

**Schools inspected since joining Ivy.*

JOB DESCRIPTION

Overall Purpose of the Post

To have responsibility for children during the lunchtime period. To foster the physical, social and emotional development of the pupils through planned play and provision within a caring, inclusive environment.

The post holder will be one of a team of Midday Playleaders who support the care and play of the pupils. Flexibility by all staff is important to meet the needs of pupils. The jobholder works under the day to day supervision of the Pastoral Mentor. The job holder will be required to contribute to and support the overall vision, aims and ethos of the school. The post holder must have good written and verbal communication skills.

Main Duties and Responsibilities

- Attend to pupils' personal needs, including social, health, hygiene, first aid and welfare matters.
- To support and coordinate play ensuring all children are included, through modelling and suggesting games.
- To act as a role model, setting high expectations for pupils' development of appropriate social skills, eg good table manners, lining up safely in the hall, washing hands before the meal, being polite.
- Prepare and set up both the dining and outside spaces and clear afterwards including putting away tables, sweeping floors and wiping chairs etc.
- To work as part of a team to ensure that the school lunch period provides a caring and supportive environment for all children.
- Implement the behaviour strategy in line with school policy.
- Meet regularly with the playleader team as part of ongoing training and planning sessions.

Safeguarding:

- To work in accordance with all safeguarding policies and requirements in the school.
- To attend safeguarding training as required.

JOB DESCRIPTION

All Staff Will:

- Promote equality of opportunity.
- Follow safeguarding guidelines and child protection policy / procedures.
- Promote positive attitudes and behaviour.
- Be committed to achieving the Trust values.
- Promote the Trust in the community.
- Work in partnership with all colleagues.
- Support Codes of Professional Ethics / Safe Practice in the Staff Handbook.
- Have regard for and act in accordance with Health & Safety policy / practice.
- Celebrate success of pupils and staff.

The post holder shall ensure that the duties of the post are undertaken with due regard to the Trust's policies and to their personal responsibilities under the provision of the Health & Safety at Work Act 1974 and all other relevant subordinate legislation.

The job description should not be viewed as a comprehensive description of the post. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to:

- Comply with any reasonable request from those in a position of authority to undertake work of a similar level that is not specified in this job description.
- Work with and alongside other staff to ensure that the Trust provides the best possible outcomes for all children.

DETAILS AND TIMELINE

Contract Type:

Permanent, Part Time
7.5 hours per week

Salary:

£24,408 - £28,617 (FTE)

Closing Date:

24 June 2026

Start Date:

September 2026

Our Policies:

 [Privacy Notice](#)

 [Code of Conduct](#)

 [Recruitment](#)

 [Safeguarding](#)

Eastfield Primary School is committed to safeguarding and promoting the welfare of children and young people. The post is subject to an enhanced disclosure and medical checks.

Visits to the school are welcome. Please get in touch to arrange a visit or speak with the Headteacher.

020 8804 5013

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