



# BROADLEAF

PARTNERSHIP TRUST

## APPLICATION PACK





## WELCOME FROM THE DIRECTOR OF PEOPLE & CULTURE

Thank you for your interest in this opportunity. I hope you find this information pack helpful, and that it furthers your aspiration to work with us. Please do take some time to read our values statement, contained within, which very much sets the scene for our work ethic.

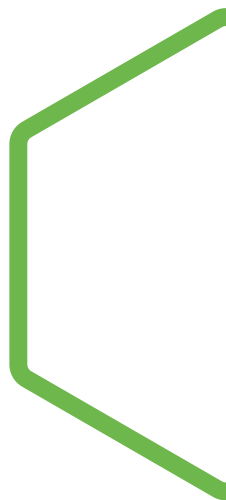
We are a small academy trust with big ambitions. We're here to give children and young people a lifelong love of learning and equip them with the skills they need to realise their personal ambitions. Our schools are places where children flourish, in environments that celebrate success, deliver academic excellence and foster curiosity, inclusivity and creativity.

If you join us, you can expect equal emphasis on your development as a professional. We will support you in continually developing your skills and career, which could take you anywhere within our expanding network of schools. To find out more about what else we have to offer, please see the 'Benefits Beyond the Classroom' information at the end of this pack.

We create exciting futures – both for our learners and our staff, and we'd love to welcome you on board.

I look forward to hearing from you.

**Samantha Palmer**  
Director of People & Culture



# AN INTRODUCTION TO OUR SCHOOL

## NEW OSCOTT PRIMARY SCHOOL

At New Oscott Primary we strive to put our children first. We are really proud to be highly regarded within our local community as a caring and high achieving school, which is very firmly committed to providing the very richest, high quality curriculum for all our pupils. Our new school building and facilities are superb, and will enable us to further develop our aspirational curriculum and excellent educational opportunities.

One of the distinctive characteristics of our school is the friendly, supportive atmosphere in which everyone feels valued and secure. We are proud to be a caring school where the well-being and development of every individual is of paramount importance. We are passionate about learning and aim for every child to have a happy and active primary education. Our enthusiastic and dedicated staff provide a well planned and challenging education of a high standard within a stimulating and supportive environment in which all children are encouraged to reach their full potential. We treat all our pupils individually, developing their sense of worth and confidence and encourage unique talents to flourish in every child.

We encourage children to take opportunities to try new things and always challenge themselves, supporting them to become thoughtful, successful and independent individuals ready for the next phase of their education. We aim to equip them with appropriate life skills, knowledge and understanding to enable them to be successful in their life-long learning. We believe that it is important that our pupils have an enriched learning experience. Therefore, we place great emphasis on providing a wide range of extra-curricular opportunities which enable pupils to develop new skills, work collaboratively with different children and adults and which promote and support pupils' healthy life styles and emotional well-being.

Education is a partnership between home and school and we place a great deal of emphasis on our partnership with parents. We believe that children learn best when home and school work together for their benefit.

At New Oscott Primary School, we aim to provide a broad and balanced, high quality curriculum which engages and challenges all learners. Our curriculum is well-planned and designed to deepen knowledge and develop skills, ensuring effective progression within each subject discipline and across all year groups. Our core values are at the heart of our curriculum which is under-pinned by our agreed principles and beliefs.

Katy Budden  
Head Teacher



OFSTED - Good  
Pupils - 679  
Staff - 120

Markham Road, Sutton Coldfield,  
B73 6QR



## AN INTRODUCTION TO BROADLEAF

**Thank you for taking an interest in Broadleaf Partnership Trust.**

The overarching purpose of growing our partnership of trust schools is to work in alliance with each other in order to ensure that our learners receive an exceptional educational experience.

We passionately believe in the power of collaboration and look to ensure all staff across all of our schools benefit from shared expertise, understanding and opportunities for self progression - learning together and supporting each other.

Every academy has its own identity that enables it to best serve their community and I know that should you be successful in your application to join us, your dedication will continue to ensure that your children leave you with high aspirations and your families remain supportive of all that you do.

Thank you for your support and I look forward to seeing, and sharing the results of our new partnership.



Claire Pritchard, CEO



# ABOUT OUR TRUST

## Our Vision

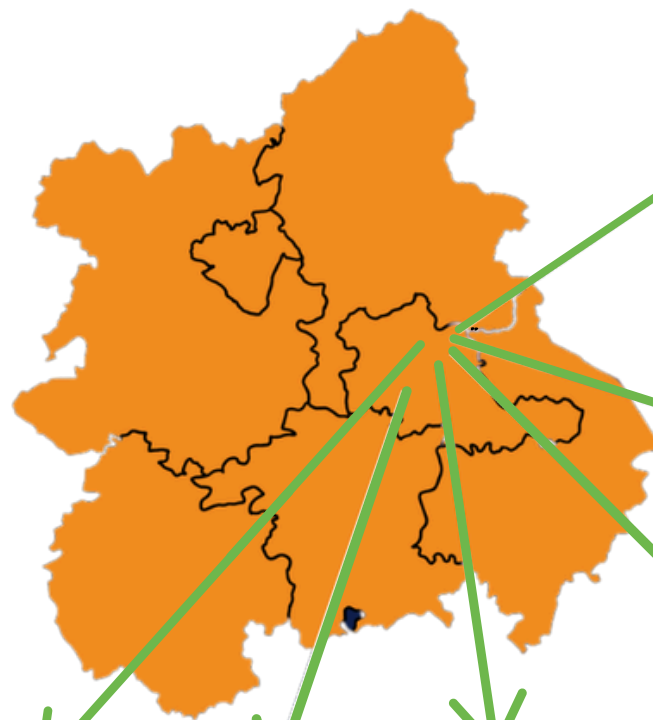
Broadleaf Partnership Trust will lead and enable community centred schools that raise and realise aspirations, celebrate successes, and promote a lifelong love of learning.

## Our Values

**Aspiration-** We celebrate a culture of continuous improvement, where all stakeholders are motivated to achieve the very best for every child. We aspire to create learning environments that foster curiosity, inclusivity, talent and creativity so that every child is encouraged to recognise their potential and develops ambitions that reflect their future goals.

**Alliance-** Working in partnership across our schools and in affiliation with stakeholders, across the education sector and beyond, we can access information and networks that help to continually develop our people, communities and practice. Our collaborative approach enhances the strength of unity across our Trust whilst simultaneously recognising the uniqueness of our schools. We align many of our operational aspects whilst empowering learning leaders to meet the curriculum needs of their community.

**Agility-** We are agile in our approach, embracing change, and focused on excellence. We ignite and harness people's passion by encouraging experimentation and innovation to make learning meaningful, build organisational resilience and ensure our approach stays current. We adopt a culture of shared and servant leadership across our Trust that enables action and provides the flexibility to respond and adapt to the ever-changing climate.



**Holland House Infant School and Nursery**  
Joined February 2023  
Year groups: Nursery - 2



**Plantsbrook School**  
Joined August 2011  
Year groups: 7 - 13



**Town Junior School**  
Joined November 2014  
Year groups: 3 - 6



**New Oscott Primary School**  
Joined September 2025  
Year groups: Nursery - 6



**Perryfields Academy**  
Joined May 2021  
Year groups: 7 - 11



**Court Farm Primary School**  
Joined September 2024  
Year groups: Nursery - 6

# BENEFITS BEYOND THE CLASSROOM:



## Employee Assistance Programme

This provides 24/7 access to a range of health and wellbeing services either by phone or online, including a helpline operated by trained counsellors to provide 'in the moment' support, wellbeing resources and webinars, structured counselling sessions and financial and legal advice.

## 24/7 GP service

As a Trust employee you and your immediate family have access to a private GP service available at any time of the day or night worldwide. Telephone or video appointments can be booked at a time to suit you, allowing you easy access to medical diagnosis, reassurance advice, private (payable) prescriptions, fit notes and open referrals.

## Cycle to Work Scheme

This salary-sacrifice scheme allows you to purchase up to £1,000 of bicycle and safety equipment tax-free, spreading the cost over either 12 or 18 months.

## Health Cash Plan

Our optional health cash plan allows you to reclaim costs related to dental, optical, therapeutic and other health-related expenses, including diagnostic consultations, screening, hearing aids, surgical appliances and NHS prescriptions. Personal accident cover is also included as standard. Contact HR for more detail.

## Shopping and Lifestyle Discounts

Wider Wallet is an online discounts platform providing a range of offers and discounts from well-known retailers and high street brands as well as discounts on dining, travel, technology, entertainment and days out.

## Pension

Plan for your future with a generous and secure pension scheme for teaching and support staff, ensuring financial wellbeing during retirement. .