



SEN Specialist Teacher

Full Time September-2026

Fixed Term Supervision for a specific student

Suitable for both Qualified Teachers & HLTAs

MPS (1-3) for Qualified Teachers

NJC Scale 4 SCP (8-11) for HLTAs

Grey Court is a vibrant, successful and well-established school situated on an impressive site close to the River Thames and Richmond Park. Rated as outstanding in all areas in March 2013, then in January 2018 and once again in February 2024, we continue with our ambitious vision for both staff and students. Come and join us!

About the role

We are seeking a two years experienced and highly skilled 1:1 SEN Specialist Teacher to provide an individualised educational programme for a student with complex Special Educational Needs. The successful candidate will combine specialist 1:1 teaching with support in mainstream lessons, adapting learning in real-time and helping the student develop academically, socially and communicatively.

The role will include designing and delivering a bespoke curriculum, supporting inclusion within mainstream lessons, implementing strategies for speech, language and communication needs, and working closely with the SENCO, teachers, parents/carers and external professionals. Excellent communication and collaborative skills are essential, alongside the ability to build positive relationships and maintain a consistent, student-centred approach.

We are looking for an educator with strong SEN experience, creativity, flexibility and a genuine commitment to enabling the student to become increasingly independent. QTS (Primary or Secondary), HLTA, or equivalent qualifications are highly desirable, alongside relevant experience of supporting students with significant social, communication and language needs.

About you

The right candidate will:

- Have the relevant understanding and experience of supporting a student with communication differences and an understanding of how to support language development.
- Patient, calm and emotionally attuned.

- Flexible and solution-focused.
- Warm, approachable and professional.
- Reliable and well organised.
- Committed to inclusive practice and high expectations for students with SEN.
- Desirable: Specialised training in speech, language and communication needs (SLCN), for example Elklan, Augmentative and Alternative Communication (AAC), echolalia or PECS, or relevant training/certification in autism/neurodiversity support.

About us

As a training school we value the continuous development of our staff and offer a full range of professional training opportunities including in-house and cross-MAT CPD and national leadership programmes. We also have a structured support programme for early career teachers (ECTs) and trainee teachers.

Grey Court is committed to recruiting the very best teachers and support staff to benefit student experience in the classroom. We are an Ofsted rated outstanding school offering a comprehensive range of GCSEs, A levels and BTEC level 3 diplomas. We serve a diverse community and ensure we bring out the best in each student, be that through following vocational or academic pathways.

Grey Court is part of the Every Child, Every Day Multi Academy Trust which is made up of five secondary schools. We are based in the London borough of Richmond, with good public transport links and close to the River Thames and Richmond Park.

Grey Court is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

If you would like to work with us, we look forward to hearing from you.

Closing date: 12 PM September 07, 2026

Interview date: TBC

For more information about Grey Court School please visit our [website](#).

For an informal discussion please email Ms. Cook, SENCO pcook@greycourt.org.uk

Job Applications can only be made through this website.

We do not accept CVs or any other unsolicited documents.

We do not work with Recruitment Agencies.

We reserve the right to close the advert early should an appropriate candidate be identified.

Only shortlisted candidates will be called for an interview.

If you do not hear back from us within a week of the closing date, please assume you have not been shortlisted this time.

The Governing and Trust Bodies are committed to safeguarding and promoting the welfare of all our children and expect all staff to share this commitment. We fully recognise our responsibilities for safeguarding and child protection.

Any offer of employment will be subject to receipt of satisfactory pre-employment checks, including an enhanced disclosure and barring service (DBS) check, overseas criminal record checks where relevant, background check including an online check of the applicant's social media accounts and receipt of satisfactory references.

It is an offence to apply to work with children if you are barred from engaging in regulated activity relevant to children. The schools within the Trust are committed to all aspects of personal development, are inclusive and seek to ensure every student achieves to the best of their ability.