



# Application Pack

## MLP School and Community

### Sports Coach

Start date on completion of employment checks (this is not a term time only role)

Closing date for applications: 9 am on 21 May 2026

Interviews – To be confirmed

Dear Prospective Applicant,

Thank you for your interest in applying for the post of MLP School and Community Sports Coach

Magna Learning Partnership is a Multi Academy Trust serving Salisbury and the surrounding area. Currently there are seven primary schools, three secondary schools and one sixth form college in the partnership. There are over 4800 young people educated in the Trust and more than 700 employees.

### Working Pattern and Salary

Salary Range:	£27,254 - £28,598 FTE (pro rata based on hours worked) Salary will be dependent on qualifications and experience.
Working Pattern:	52 weeks a year (fixed during term time)
Contract Type:	Permanent
Core Hours:	Hours are to be worked on an annualised bases with some hours including evening and weekend work as required
Locations:	Multiple across MLP sites (you will be allocated a primary work location)

### About these roles

We are looking to appoint a MLP School and Community Sports Coach for up to 30 hours per week to work as part of the Central Team. The position is varied, however there are two distinct elements to the role, working within the schools and development of Community and Commercial activities.

During term time you will work in both Primary and Secondary Schools across the Trust to a fixed timetable against a set of objectives. The role is mobile, however you will be allocated a primary work location from which subsistence will be paid as you move around the schools.

The elements of the role can be broken down as follows:

#### Primary Schools:

- PE Lessons - Physical Education, School Sport, and Physical Activity (PESSPA)
- Mentoring and coaching (small groups/one on one pupil support)
- Afterschool enrichment/clubs
- Forest School Provision (desirable)
- Cover supervision and provide appropriate activities as required

#### Secondary Schools:

- Coordinate, develop and run enrichment activities to support the growth and sustainability of the Opening School Facilities (OSF) grants
- Mentoring and coaching (small groups/one on one pupil support)
- Support activity provision using OSF equipment for specific groups of students ie those with Special Education Needs (SEN)

Outside the academic year your role will be to support the Commercial Department. You will be instrumental in developing and supporting growth in both the Community aspects and Commercial activities to increase revenue in support of a future

growth development plan. Some elements of this work will include evening and weekend delivery to meet the needs of our customers as detailed below:

#### Community:

- Holiday, Activities and Food (HAF) also known locally as FUEL. This is a provision available to children across Wiltshire during the main school holidays (Christmas, Easter and Summer). The aim is to provide engaging activities and hot meals for those meeting the eligibility criteria.
- Utilisation of the OSF equipment to develop Community based activity programmes
- Working with local partner organisations to support community based projects

#### Commercial Activity:

- Working with the Lettings Manager you will support the growth of activities as part of the commercial offer, this may include:
  - Delivering specific sporting birthday parties and events
  - Working with external sporting organisations e.g. Football Foundation (FF) in support of growth development
  - Engaging with corporate companies to deliver team building sessions using some of the OSF equipment, ie Bubble Footballs, Tag Archery or Inflatable Assault Course.

This is an exciting opportunity for the right applicant, and a chance to be part of a thriving and growing Education Trust dedicated to improving the lives of young people across Salisbury.

If you are a qualified sports coach who is enthusiastic about working with children and the wider community, we want to hear from you. To be successful in this role you will have exceptional communication skills, be proficient at delivering to a set of clear objectives, but also dynamic enough to adapt to your current surroundings.

Being able to build positive relationships with a broad spectrum of both adults and children is paramount. You will be forward-thinking and be able to innovate bringing new ideas to our organisation, this is especially important as nonstandard activities become more popular and widely available.

#### Why work for MLP

We are committed to a staff culture where people feel well-supported, professionally engaged, challenged and valued. We value honest feedback from all our staff as part of a process of constant improvement.

Staff wellbeing is at the heart of our vision and all staff, who we consider our most important resource are supported and encouraged to develop both personally and professionally within a vibrant, empathetic and caring community.

MLP will offer you a continuous package of development and training to support your growth. We offer a comprehensive benefits package and a defined benefits pension under the Local Government Pension Scheme (LGPS). You will be entitled to 26 days paid holiday (rising to 31 days after 5 years' service) plus 8 days bank holidays. To ensure the continuation of service of provision a portion of holiday must be taken in "closed" periods, with the remaining holiday to be taken when pre-arranged with the Community Lettings Manager, and if adequate cover for workload is available.

We also offer additional perks such as:

- Access to Benenden Health Care corporate membership
- Reduced corporate gym membership (Parkwood Leisure)
- Free car parking
- Cycle to work scheme
- Employee assistance programme

### [Magna Learning Partnership](#)

Magna Learning Partnership is a Trust of eleven academies. They are:

Sarum Academy, The Trafalgar School, Salisbury Sixth Form College and Wyvern St Edmund's Academy.

Amesbury CE Primary School, Amesbury Archer Primary School, Bemerton St John Primary School, Morgan's Vale & Woodfalls Primary School, Old Sarum Primary School, Pembroke Park Primary School and Nursery and The New Forest Primary School.

We are a mixed Trust of Church and community academies based within a ten-mile radius of Salisbury. We are committed to inclusion and to enhancing the life chances of our children and young people.

New staff joining the Trust can be assured of a warm, supportive environment along with robust professional challenges and a strong sense of shared vision and ethos: our aim is that every student fulfils their potential that through an excellent education in one of our schools, their life chances are significantly enhanced.

Magna Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. Successful applicants will be subject to enhanced DBS checks. References may be sought on shortlisted candidates before the interview.

### [Safer Recruitment Checks](#)

MLP are relentlessly focussed on safeguarding and promoting the welfare of its children and young people and expects all staff and volunteers to share this commitment.

Due to the nature of the position for which you are applying, and to ensure your suitability for this type of work, you will be required to apply for clearance from the Disclosure and Barring Service if you are successful in your application.

This will take place before your appointment is confirmed. The clearance process will disclose details of formal cautions, reprimands and final warnings, as well as convictions. Having a criminal conviction will not automatically exclude you from employment – this will depend on the nature of the position, and the circumstances and background of the offences committed.

Online searches with regards to information that is publicly available online will also be carried out for all shortlisted candidates.

### [Equality](#)

MLP will not discriminate in any area of employment and confirms its commitment to equality of opportunity in all areas. Applicants will be treated in a fair and equal manner and in accordance with the law regardless of gender, marital status, race, religion, colour, age, disability or sexual orientation.

### [How to Apply](#)

Please take time to look at the information about our schools via links on the Magna Learning Partnership website. Should you have any specific queries that are not answered by the information we have provided, or wish to visit us prior to making an application, please contact Tom Gailey, Community Lettings Manager [tgaily@magnalearningpartnership.org.uk](mailto:tgaily@magnalearningpartnership.org.uk)

## MLP School and Community Sports Coach

### Main Duties

- Plan and deliver sports sessions working towards the school curriculum
- Provide mentoring and coaching support to small groups and individual pupils as required
- Plan activities for after school activities programmes
- Develop secondary enrichment programmes using OSF equipment
- Plan and deliver at the HAF Programmes over the holiday periods
- Support development of community engagement programmes
- Carry out risk assessments based on the activities you provide
- Investigate opportunities to support commercial revenue growth using OSF equipment outside of normal school activities
- Support the schools with additional as required
- Train in additional activities to support both personal and professional development

This list is not exhaustive, as the role develops and grows additional responsibilities will be added in at the discretion of MLP and the Head of Commercial Operations.

### Person Specification

	Essential	Desirable	Assessed by
Qualifications	Sports/Coaching qualifications at a minimum Level 2 in a specific sport or a L2 Multi skills qualification.	PESSPA L2 or working towards Forest schools Qualification	Application Form
	Valid driving license and car to move around the trust		Application Form
	First Aid Certificate		Application Form
Experience	Working in schools and the community delivering sports coaching	Working in extra-curricular or afterschool environments with children	Application Form