



Staff offer

"At Excelsior we put WHO before WHAT. As Jim Collins wrote in his book, 'Good to Great', (whilst comparing a business to a bus), it is crucial to ensure we have the right people in the right seats on our bus and that we develop people into bigger seats, planning for succession at all times."

HAZEL PULLEY

CEO

EXCELSIOR MULTI ACADEMY TRUST

CERTIFIED IN MAY 2024 AS A GREAT PLACE TO WORK!

"After joining a school in the Trust as a class teacher, I was supported and encouraged to develop my skills to become a middle leader, assistant head, then deputy headteacher. Through excellent coaching and professional growth, our Trust champions its staff and gives us opportunities to progress in an inspiring and collaborative environment."

DEPUTY HEAD TEACHER - EXCELSIOR MAT



CPD - access to a huge range of CPD opportunities including The National College

To unlock your mind and keep the brain ticking

Sabbaticals – opportunities for career breaks

To enable you to experience something different

Pensions – access to the Teachers Pension or Local Government Pension Scheme

To look after you in the later days

City Save – savings plans and loans direct through payroll

To enable you to save, borrow and plan for your tomorrow

Secondments – opportunities internally and externally to the Trust

To give you opportunities

Flu vouchers – access to vouchers through work

To keep you well in the winter months

Counselling, occupational health services and resilience training

To give you peace of mind

Flexible working

To give you balance

Personable IT - Links and guides for accessible IT and access to a helpdesk

To make navigating the digital world easier for you

Shopping discounts – entitlement to blue light discounts, teachers discounts and much more

To save you money, every little helps

Cycle to work scheme - A salary sacrifice bike to work scheme

To give you a cost saving, stamina building alternative

IT equipment – access to a range of job specific equipment and support

To give you the resources you need to do your job

Professional growth - focuses on genuine continuous professional development.

To enable you to grow

Staff hub – access to staff policies, information on CPD, accessing help and support

To keep you in the loop

Excelwell – our very own health and wellbeing platform

To keep you feeling fit and healthy

