



About the Role – Employment Details

Post Number	A097b
Job Title	Lecturer in Business
Salary	£27,432.30 - £40,795.26 per annum
Contract Type	37 hours per week
Campus	Gloucester/Cinderford/Cheltenham
Department	Sport, Business, Public Service, Travel & Tourism
Responsible To	Head of School
Holiday	38 days' annual leave, plus an additional 3 days during Christmas closure

About the Role – Meet the Team

Gloucestershire College is recruiting a Lecturer in Business & Travel to teach and inspire learners aged 16–18 across subjects such as Business, Finance, Events and Marketing. You'll help students build skills for university, apprenticeships or employment through a mix of classroom learning and real industry experience. Working with employers and partners, you'll keep the curriculum up to date and provide opportunities like projects, placements and guest speakers. As part of the team, you'll deliver inclusive, high-quality teaching and may take on course leadership to support learner success.

About the Role – Duties and Responsibilities

- Plan and deliver engaging, inclusive lessons that inspire learners and support their progress.
- Use a range of teaching and assessment methods to help every learner build confidence and achieve their goals.
- Create a safe, welcoming and positive learning environment where all learners feel supported and valued.
- Adapt your teaching to meet individual needs, ensuring everyone has the opportunity to succeed.
- Keep accurate records that help track learner progress and support their next steps.
- Work closely with colleagues to provide high-quality support across the learner journey.
- Contribute to quality processes that help us maintain high standards across the college.
- Take part in ongoing professional development to continue growing your skills and delivering excellent learning experiences.





About the College – Our Expectations

- Take an active part in Professional Development Conversations (PDC)
- Engage with all relevant Health & Safety regulations and assist the College in the implementation of its own Health & Safety Policy
- Actively promote the College's Equality and Diversity Policy
- Actively promote the College's Safeguarding Policy and Practices
- Support the College's sustainability policies and recognise the shared responsibility of carrying out duties in a resource efficient way
- Participate in enrolment
- Participate constructively in college activities and to adopt a flexible approach to your work.
- Undertake a first-aid qualification and participate in the first aid rota, as required.
- Undertake any other relevant duties as specified by your line manager commensurate with the level of this post

About You

Our Shortlisting Criteria

Essential	<ul style="list-style-type: none"> – Experience of working in an FE environment or similar experience – Qualified to degree level or equivalent in related subject – PGCE or DTTLs or Certificate in Education (or willingness to complete). – Minimum GCSE grade C or equivalent Level 2 in English and mathematics (or willingness to complete) – Willingness to undertake Equality and Diversity and Safeguarding training
Desirable	<ul style="list-style-type: none"> – Experience of teaching and learning in a school or college – Experience in a team leadership/management role – A record of continued professional development

The Perfect Person for us will demonstrate

Abilities	<ul style="list-style-type: none"> – Motivate and inspire young people to want to achieve their individual learning aims and qualifications – Manage and handle conflict and challenging behaviour as it arises both inside and outside the classroom – Excellent team player with good communication skills, including written, oral and non-verbal communication – Communicate effectively and appropriately using different forms of language and media, including new and emerging technologies – To manage own time effectively by planning and prioritising own work load and reacting positively to changes as they occur
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	<ul style="list-style-type: none">– Provide constructive feedback to learners and colleagues where appropriate
Job Circumstances	<ul style="list-style-type: none">– Able to travel between college sites (if required)– Undertake any training required for the role– Hold an Enhanced DBS check with child barred list check or be willing to undertake a check.– This job description outlines the main duties at the time it was written. Tasks may change, but the role's overall nature and responsibility remain the same. These changes are normal and don't justify a change in the post's grading.

Gloucestershire College is committed to safeguarding children and vulnerable adults and any offer of employment will be subject to a number of conditions.

If you are shortlisted, you will be asked to complete a self-declaration of your criminal record or any information that would make you unsuitable to work with children. Generally, we are permitted to ask whether an applicant has any convictions, cautions, reprimands or final warnings which would not be filtered in line with current guidance, as defined by The Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This Order sets out the circumstances in which an individual can be asked about spent convictions (but not protected convictions or protected cautions) and when an employer can consider these.

This includes "any employment as a teacher in a school or establishment for further education and any other employment which is carried out wholly or partly within the precincts of a school or establishment for further education, being employment which is of such a kind as to enable the holder to have access to persons under the age of 18 in attendance at the school or establishment for further education in the course of his normal duties."

As this role involves engaging in "regulated activity" relevant to children, and in line with our legal obligations, before filling out this application you should be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

In line with KCSIE and having regard to all relevant guidance, there is a requirement for providing satisfactory references and online searches. The purpose of this search is to identify any incidents or issues that have happened, and are publicly available online, which we may need to explore further as part of our pre-screening checks. The level of check undertaken will be consistently applied across all applicants and may include both social media and a general internet search.

