

Job Title:	Learning Partner Grade 4 x 2
Grade:	Grade 4, pts 7-10
Salary:	£18,311 (actual salary based on 30 hrs) - £13.69 per hour
Contract:	Permanent
Location:	Paternoster School
Hours:	30 hrs per week Term Time Only: 39 weeks per year (inc. INSET days)
Start date:	TBC
Closing date:	22.02.2026
Interview date:	03.03.2026

About Us

Are you looking for a fulfilling, worthwhile and secure job? Would you like to have a job that makes a real difference? Come and join the team at Paternoster School, Cirencester, part of the SAND Academy Trust, a Trust in Gloucestershire offering exceptional education in our eight schools.

About you

The successful applicant should have a passion for working with pupils who have special educational needs and disabilities, with some experience working with children and in supporting teaching and learning. You may be working in a similar role such as a healthcare assistant, if you are passionate, caring, and have good communication skills we can offer all the training and support you need to become a Learning Partner/Teaching Assistant with us.

The Role

We are looking to appoint 2 Learning Partners/Teaching Assistants to join our dedicated and friendly team. The main purpose of the Learning Partner is to support teaching and learning within classes. The role requires enthusiasm, hard work and a passion for supporting high quality learning to maximise a pupil's potential.

The Trust

We are passionate that every child deserves the very best education. As a partnership we will: improve outcomes, opportunities and life chances for children and young people, offer more / wider support for their families and share and develop staff expertise.

Our Benefits

By joining our team, we can offer you, generous annual leave allowance, generous pension scheme (LGPS), Employee Assistance Program & Counselling, Occupational Health Service, Continuing Professional Development and Staff Get Staff Referral Scheme. Applications for flexible working or job share will be considered on an individual basis.

Additional Information

SAND Academies Trust is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. As part of our Safe Recruitment Practice, we will need a completed application form before any offers, and all staff will require safeguarding/pre-employment checks which include an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK. Please ensure that you have read and understood the information within the Candidate Information pack and understood our Statement on the Recruitment of Ex-Offenders which can be found on our careers page.