

The Royal Liberty School



Headteacher: Mr. L. Raftery BSc (Hons), MA, NPQH

Upper Brentwood Road, Romford, Essex RM2 6HJ

SEND Teacher
Main Scale (Outer London)
Required for September 2026

The Royal Liberty School where “Staff know their pupils very well, and as a result, pupils are happy and safe. Pupils are polite, respectful and mature and value diversity and equality.” (OFSTED February 2024).

We are seeking to appoint an excellent classroom practitioner to teach children with learning difficulties in our growing SEND Unit. This will be a post suitable for a teacher with a passion for supporting SEND students. They will be joining a team of teachers and learning support assistants in our SEND Unit for students with communication and interaction needs within the school. This group will be working at a lower primary level. This post would be suitable for a primary teacher who is looking to work in a secondary school or an experienced teacher of SEND.

The SEND team is enthusiastic, energetic and expert in supporting our students to reach their full potential. We are looking for an equally energetic, well-organised and flexible Teacher of SEND who:

- Has experience of teaching students with a range of SEND, especially significant cognition and learning and communication and interaction needs
- Takes pride in delivering high quality teaching
- Is ready to make a significant positive impact on our students and our whole school community
- Is proactive and solution focussed
- Is excited to help develop a strong pupil centred curriculum

The successful candidate will be committed to our vision, our values and ethos, and have the interpersonal skills and ability to work with staff and students to achieve all they can.

We take a collaborative view of learning where good practice is shared through a structured INSET programme within school and across the Trust.

The Royal Liberty School is a small comprehensive, 11-16 boys school, located close to Gidea Park Station.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This post is subject to an enhanced disclosure from the Disclosure and Barring Service. The Royal Liberty School is an equal opportunities employer.

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Our results have shown impressive improvement over the last 3 years with the majority of subjects consistently above national average;

- English 9 - 4 (75%)
- Maths 9 - 4 (75%)
- English and Maths 9 - 4 (69%)

We are part of the Success for All Educational Trust with Redden Court School and Sanders School. As an employee you will be covered by our excellent well-being support and medical cover programme through the School Advisory Service (SAS).

If you are looking to advance your career in a small, friendly supportive school and are committed to providing the very best experience for our students we would love to meet you. If you would like a tour of the school or speak to the SENDCO Ms Larner, please contact Ms Jones (Headteacher's PA) on cjones@royalliberty.co.uk. We welcome visitors to the school from potential applicants.

As an employee you will be covered by our excellent well-being support and medical cover programme through the School Advisory Service (SAS).

This includes;

- Access 24 hours a day to a GP helpline where you can have a telephone conversation for you and close relatives.
- Access to Physiotherapy
- Access to a counselling service
- Free 12 week Weight Management Programme
- Support for stress management
- Lifestyle Screening
- Relationship Counselling
- Long-term condition support - support for you and family members where you or a member of your family is suffering from a long-term condition such as Cancer, Multiple Sclerosis or Motor Neurones disease. This list is not exhaustive.
- Private Medical Service
- Stress Counselling

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As an employer we are committed to promoting career development and recognise hard work and effort. This is evident in the staff testimonials in the recruitment pack. In addition to ongoing CPD we will also provide;

- A strong and supportive SLT who have placed SEND at the top of the school agenda for success
- Support towards achieving further qualifications
- Leadership programmes (NPQML, NPQSL, NPQH and PiXL Leadership Programme)
- Progression opportunities
- Teacher Training Programme

We encourage early applications and reserve the right to close the advert early if we have sufficient applications.

For more information about our school please visit our website at www.royalliberty.co.uk or contact: hr@sfaet.co.uk T: 01708 730141 ext: 3001

Please apply via "Mynewterm" which can be accessed by clicking the following link :[Apply here](#)

Closing Date: Friday 27th March (9:00am)
Interviews will take place week commencing Monday 13th April 2026

