

Job title:	Family Support Worker
Location:	Belmont Special School
Grade:	Grade 6, pts 15-20 (depending on experience)
Annual salary:	£11,105.20 (£15.56 per hours) at point 15
Contract:	Permanent
Proposed start date:	TBC
Hours:	16 hours per week term time only: 39 weeks per year (inc. INSET days)
Closing date:	09/01/2026
Interview date:	19/01/2026

About Us

Are you looking for a fulfilling, worthwhile and secure job? Would you like to have a job that makes a real difference? Come and join the team at Belmont School, Cheltenham, part of the SAND Academy Trust, a Trust in Gloucestershire offering exceptional education in our eight schools.

About you

The successful applicant should have a passion for working with pupils who have special educational needs and disabilities and be qualified to level 3 in a relevant qualification. You should have recent experience of assessment and of working with pupils and their families with complex or severe learning difficulties.

The Role

The post holder will work closely with the Deputy Safeguarding Lead and join a large team of pastoral leaders and specialist staff offering interventions to students and families. The staff member will be based at Belmont school and occasionally expected to visit families at home. Belmont is fully committed to offering full training and excellent CPD to the successful candidate.

The Trust

We are passionate that every child deserves the very best education. As a partnership we will: improve outcomes, opportunities and life chances for children and young people, offer more / wider support for their families and share and develop staff expertise.

Our Benefits

By joining our team, we can offer you, generous annual leave allowance, generous pension scheme (LGPS), Employee Assistance Program & Counselling, Occupational Health Service, Continuing Professional Development and Staff Get Staff Referral Scheme. Applications for flexible working or job share will be considered on an individual basis.

Additional Information

SAND Academies Trust is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. As part of our Safe Recruitment Practice, all staff will require safeguarding/pre-employment checks which include an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK. Please ensure that you have read and understood the information within the Candidate Information pack including our Statement on the Recruitment of Ex-Offenders which can be found on our careers page.