

CLASS TEACHER MPS - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
UK recognised Qualified Teacher Status	X		Application Form
Current DBS	X		Application Form
Evidence of participation in professional learning/development	X		Application Form & Interview
Teaching and Learning	Essential	Desirable	How Assessed
A clear understanding of primary education including the EYFS curriculum and the National Curriculum	X		Application Form & Interview
A proven record of raising achievement and improving pupil outcomes	X		Application Form & Interview
Be able to make accurate and productive use of assessment	X		Interview
Adapt teaching to respond to the strengths and needs of all pupils	X		Application Form & Interview
Set high expectations which inspire, motivate and challenge pupils	X		Application Form & Interview
Be able to plan and teach well structured lessons	X		Application Form & Interview
Manage behaviour effectively to ensure an inclusive and safe learning environment	X		Application Form & Interview
Good pedagogical knowledge	X		Application Form & Interview
Ability to support parents and carers to improve outcomes for their children	X		Application Form & Interview
Ability to communicate with a range of stakeholders	X		Application Form & Interview
Able to plan, prioritise and manage own workload	X		Application Form & Interview
Appropriate ICT skills	X		Application Form & Interview
Wider professional responsibilities			
Make a positive contribution to the wider life and ethos of the school	X		Application Form & Interview

Develop an effective professional relationship with colleagues, know how and when to draw on advice and specialist support	X		Application Form & Interview
Deploy support staff effectively		X	Application Form & Interview
For ECTs Ability to support a subject leader in order to develop your own capacity to lead a subject in the future	X		Application Form & Interview
Teachers with more than one year's experience Experience of successful coordination of a curriculum subject area	X		Application Form & Interview
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	X		Application Form & Interview
Personal attributes	Essential	Desirable	How Assessed
Flexibility	X		Application Form & Interview
Resilience	X		Application Form & Interview
Aspirational	X		Application Form & Interview
Excellent interpersonal skills	X		Application Form & Interview
Kind, supportive and caring	X		Application Form & Interview
Organised, tidy and proud of the environment they work in	X		Application Form & Interview
Able to problem solve	X		Application Form & Interview
Sense of humour	X		Application Form & Interview

Safeguarding Statement

Middle Barton School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.

