

Omnia Learning Trust Recruitment Pack

An invitation to join a community of ambitious, exceptional schools where staff and children flourish together.



Why Omnia?

Omnia means **'all'** and it is our vision to work collaboratively with all in our school communities; our staff, parents and children, to create exceptional learning environments that empower and support all to achieve their potential.

Working as one, we're ambitious for all

The Omnia Learning Trust is a community of **ambitious**, exceptional schools that grow happy, confident, balanced children. We place huge importance on nurturing and empowering both staff and pupils, inspiring new ideas, pushing boundaries, and sharing best practice to enrich the learning experience.

We are looking for highly talented, motivated staff who know how to help children aim high, exceed expectations and develop a lifelong love of learning. Our staff champion and support each other, and the Trust invests in your professional development from day one. We believe this raises standards and ensures all our children are able to fulfil their whole potential.

We are a small Multi Academy Trust which comprises of four primary academies. All of which have been founded and hand crafted by us; utilising the talents, skills and experience of our team. Our fifth school will open in Valley Park, Didcot in 2027.



Why work at an Omnia Learning Trust?

Forward-Thinking

Our schools are **forward-thinking** and collaborative workplaces; receptive to new ideas and approaches.

Calm Environments

Our classrooms are **calm** and purposeful learning environments.

Professional Development

We have a strong focus on professional **development** within a culture of continuous improvement; where the team support, share best practice and coach each other.

Personal Growth

We invest in high quality resources and CPD to drive high standards and **personal growth**.

Well-being

We cultivate a work culture where the **well-being** of everyone is of utmost importance.

Leadership Opportunities

We provide **opportunities** for leadership and responsibility at all levels in our schools.

Strong Relationships

We form strong **relationships** with other local schools and organisations.

Work/Life Balance

We hold a firm belief in **work/life balance**, inclusion and equality of opportunity.

Staff Support

We **support** staff with the Employee Assistance Programme, Staff Finder Rewards, Cycle to Work scheme, Staff Development Grants, and collaborative Trust-wide networks.

Do you share our values?



Inspiring

Inspiring all in our school community to embrace a lifelong love of learning, to aim high, to think creatively to achieve dreams and ambitions.



Empowering

Empowering all in our school community to engage purposefully with local and global issues; show leadership, resilience and become open-minded citizens of the world.



Challenging

Challenging all in our school community to flourish in a culture of academic excellence, to exceed expectations and reach their full potential.



Nurturing

Nurturing all in our school community to be well rounded, balanced and empathic individuals who take responsibility for themselves and care for other people.

Be your authentic self

Our schools are **diverse** and **inclusive** communities. Our pupils learn from **staff who are role models from all walks of life** who reflect who we are, and who we can all become. Our schools are places where children learn from more than just the curriculum; through our interactions, relationships and experiences; and they recognise and celebrate difference.

In line with the policy of the Omnia Learning Trust; none of our pupils, nor employees will be discriminated against on any protected grounds (according to The Equality Act 2010), whatsoever. We as individuals and as an organisation are committed to providing a learning, working and social environment in which the rights and dignity of individuals are respected, and which is **free from discrimination**, prejudice, intimidation and all forms of harassment, including bullying.

The Omnia Learning Trust is committed to a programme of action to ensure that our Equal Opportunities policy is implemented and monitored at a Trust-wide and individual Academy level. All staff have an **open invitation** to contribute to our strategy to improve equality of opportunity.



Staff Testimonials

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"I enjoy the challenges and feel valued and honoured to have the freedom of using my initiative, broad skills and knowledge to contribute and help make a difference in the spirit of the school ethos."

Hana Hamilton, TPA

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"Since joining WPA, I have been given endless opportunities to develop and grow as a teacher as well as being fully supported in the process. The school's ethos and values have created an inviting working environment for all."

Jess Peck, WPA

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"I am a newly qualified class teacher working in key stage 2. I have been made to feel incredibly welcome in the school. People were generous with their time and encouragement in those first challenging months when everything was new. The children inspire me with their enthusiasm and curiosity and I feel proud to work with such a strong and happy team."

Caroline Holmes, DPA

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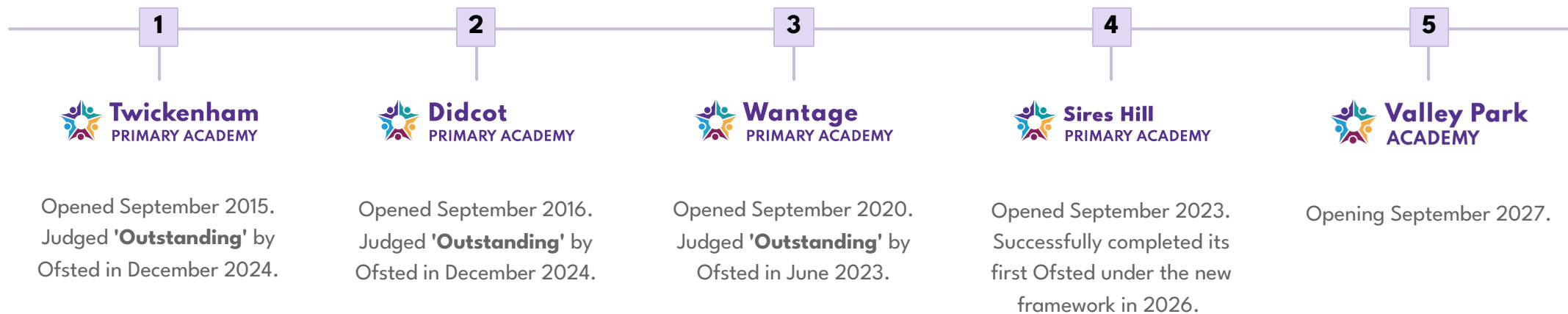
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We attract highly talented, motivated staff who know how to help children aim high, exceed expectations and develop a lifelong love of learning. Our schools work as one to champion and support each other, which raises standards and ensures all our children are able to fulfil their whole potential.

The Omnia Learning Trust is an educational charity with Academy Sponsorship status, approved by the Department for Education and established to deliver high-performing free schools and academies. Our people are education experts with many years of experience in their chosen specialism. We provide support for new schools and academies, creating exceptional learning environments and delivering high-quality education.

Our Schools



Thank you

We would love to welcome you to the Omnia Learning Trust — a place where staff and children grow together, ambitious for all.

www.omnialearningtrust.org.uk

