

Ridgeway Academy
Herns Lane, Welwyn Garden City
Hertfordshire AL7 2AF
Tel: 01707 351350



Cover/Learning Supervisor

Pay scale: H4/H5 (SCP 6 – 14 £25,989 - £29,540) paid pro-rata for hours & weeks worked
Hours: 8.00am – 3.30pm (35 hours) Monday to Friday
Weeks: Term time plus 5 days to include INSET days (39 weeks) 0.8708028
Actual salary: £21,028.25 - £23,901.44 (includes holiday entitlement)

Ridgeway Academy School is proud to be part of The Ambition Education Trust (AET) which consists of ten schools in Hertfordshire; three primary, one nursery and infants', one juniors and five secondary. Our Trust launched in September 2024 following the amalgamation of two established Multi Academy Trusts (MATs), Alban Academies Trust and Atlas Multi Academy Trust. Our aim is to build on our proven track records of maintaining exceptional standards and driving continuous school improvement.

Providing '*educational excellence for all*' and making superb learning opportunities available to all the children and young people in our schools, requires exceptional teachers and support staff. As a trust we strive to offer rewarding careers and opportunities for personal and professional development throughout our organisation and we are always eager to hear from talented individuals who want to make a difference.

We can offer you:

- A supportive team with a passion for continuous improvement
- A commitment to professional development
- A collaborative working environment

We are looking for someone who:

- A passion for working with young people
- Excellent written and verbal communication skills
- Flexible and adaptable
- Ability to empathise
- Ability to work independently and as part of a team
- Computer literate (able to pick up new systems quickly)
- Basic understanding of Microsoft Excel

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.

To apply, please submit a completed application via mynewterm <https://www.mynewterm.com/> or see school website www.ridgeway.herts.sch.uk

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: 9.00am Friday 26 June 2026
Interview date: W/commencing 29 June 2026
Start date: September 2026