



PERSON SPECIFICATION

POST: STUDENT SUPPORT OFFICER (SSO) – Key Stage 3

| CHARACTERISTICS | ESSENTIAL | DESIRABLE | EVIDENCE |
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| ETHOS | <ul style="list-style-type: none"> Strong commitment to the Christian ethos of the school | <ul style="list-style-type: none"> Committed Christian | <ul style="list-style-type: none"> Application Reference Interview |
| QUALIFICATIONS | <ul style="list-style-type: none"> Have a good general education and relevant experience | <ul style="list-style-type: none"> Other relevant training and qualifications | <ul style="list-style-type: none"> Application Original certificates |
| EXPERIENCE AND PERSONAL ATTRIBUTES | <ul style="list-style-type: none"> Experience of working with young people Be able to establish a rapport with young people Demonstrate awareness and sensitivity with regard to equal opportunities and race equality Well organised Calm and ordered Ability to remain calm in situations of high tension A good understanding of how children develop Knowledge of behaviour management theories and techniques Demonstrate experience of, or an ability to work on own initiative Ability to deliver and control individual and group work of challenging students Ability to de-escalate students | <ul style="list-style-type: none"> Experience and understanding of safeguarding priorities Experience of working with and engaging parents | <ul style="list-style-type: none"> Application Reference Interview |



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| SPECIAL APPITUDES | <ul style="list-style-type: none"> • Good ICT skills • Good record keeping skills • An ability to communicate effectively orally and in writing | | <ul style="list-style-type: none"> • Application • Reference |
| HEALTH, ATTENDANCE AND RELIABILITY | <ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Professional commitment • Good timekeeping | | <ul style="list-style-type: none"> • Reference |