

### Person Specification

(These will be assessed through a combination of letter, application form, tasks and interview)

Job Title: **Teacher of English**

Grade: **MPS/UPS**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>EXPERIENCE</b> (Relevant work and other experience)	<ul style="list-style-type: none"> <li>• Experience of working with children</li> <li>• Experience of teaching</li> <li>• Valuable contributions as a team member</li> </ul>	<ul style="list-style-type: none"> <li>• Enrichment experience with students</li> </ul>
<b>SKILLS AND ABILITIES</b> e.g. written communication skills, dealing with the public	<ul style="list-style-type: none"> <li>• Have the potential to be an excellent classroom practitioner</li> <li>• To be able to teach English Language &amp; Literature to KS3 &amp; KS4</li> <li>• Up to date subject knowledge and able to incorporate new practice</li> <li>• Be committed to motivating and raising achievements for all students</li> <li>• To take responsibility for the progression of students</li> <li>• Good written and oral communication skills</li> <li>• Good interpersonal skills</li> <li>• Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English</li> <li>• Ability to foster a positive classroom ethos which motivates students to fulfil their potential</li> <li>• Ability to use ICT within teaching and for professional duties</li> <li>• An enthusiasm for and love of their subject</li> </ul>	<ul style="list-style-type: none"> <li>• Skills to support students in enrichment activities</li> <li>• To be able to teach English Literature A level</li> </ul>
<b>PROFESSIONAL DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>• Have a proactive and self-reflective approach to Professional Development</li> </ul>	<ul style="list-style-type: none"> <li>• Other relevant training</li> </ul>
<b>EDUCATION / QUALIFICATIONS</b> NB Full regard must be paid to overseas qualifications	<ul style="list-style-type: none"> <li>• Appropriate qualifications to enter teaching profession</li> <li>• Graduate level qualification in subject above or related subject</li> </ul>	

<b>OTHER</b>	<ul style="list-style-type: none"> <li>• Evidence of ability to work as a member of team</li> <li>• Commitment to multi-cultural education</li> <li>• Ability to operate effectively as a tutor</li> <li>• Right to Work in UK</li> <li>• A commitment to comprehensive education</li> </ul>	<ul style="list-style-type: none"> <li>• Interest in making a contribution beyond subject teaching</li> </ul>
<b>CONTRAINDICATIONS</b>	<ul style="list-style-type: none"> <li>• Criminal conviction which precludes working with children</li> </ul>	