



Job Advert

Nursery Teacher – Maternity Cover

Location:	Castlefort Academy, Castlefort Road, Walsall Wood, Wsg 9JP
Contract Type:	Full Time
Contract Term:	Fixed term until June 2027
Grade/Salary:	M1 – M6
Closing Date:	Monday 23 rd March 2026
Start Date:	1 st June 2026
Positions Available:	1
Interview Date(s):	Wednesday 25 th March 2026

About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 Amazing Children
- 500 Dedicated Staff Members
- 9 Fabulous Schools
- A uniquely developed Forrest School

Our Ethos: Together, we shine brightly- lighting the way with ambition, blazing a path towards a brighter future for all.



- 1 Additionally Resourced Provision
- 2 Special Resourced Provision (SRP's_
- A school with the only Crown Bowling Green in England.

About this Role

We are looking for a maternity cover teacher to join our highly ambitious team who truly are dedicated in making a real difference to the lives of children at our school. As part of the Lighthouse Trust, you will have bespoke professional development opportunities and the chance to develop and further your career. You will also have the opportunity to work with colleagues from across schools, sharing resources and good practice.

The successful candidate will:

- Have excellent communication, organisational and interpersonal skills and the ability to work as part of a team.
- Be committed to working with parents, governors and the local community.
- Show a commitment to contributing to the wider life of the school.

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If you would like to be part of our journey to excellence, we would love to hear from you.

We take great pride in developing a caring, creative and safe environment for our pupils and we are passionate about providing a rich and varied curriculum that inspires curiosity and enquiry. Join us and you will be part of a fantastic team. We believe in working collaboratively, sharing ideas and supporting each other to achieve great things.

Why Join Lighthouse Trust?

- A welcoming, supportive, and inclusive working environment.
- Commitment to your professional development with high quality CPD opportunities and career progression.
- Access to staff wellbeing initiatives and a wide range of employee benefits.
- The chance to make a meaning impact on the lives of young people.

The closing date is 9am on 23rd March 2026 and interviews will be held on Wednesday 25th March.

We warmly welcome applications from candidates of all backgrounds and communities. The Lighthouse Trust is proud to be an equal opportunities employer, committed to creating a workplace where everyone feels valued, respected and supported to thrive.



We are committed to safeguarding and promoting the welfare of children and young people and expect all colleagues to share this commitment. All appointments will be subject to an enhanced

DBS check, including a Children's Barred List check., and online searches will be conducted for shortlisted candidates. Our Child Protection and Safeguarding Policy is available to view on our website. If you require the application form in a different format, please contact recruitment@castlefort.lhmat.com

Main Responsibilities (see attached job description for further details):

We are looking for a candidate who:

- Holds Qualified Teacher Status
- Demonstrates a genuine passion for teaching and a commitment to inspiring children.
- Has strong communication and interpersonal skills.
- Is eager to embrace new challenges and grow professionally.
- Shares our commitment to safeguarding and promoting the welfare of children.

Castlefort Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.

Further information and application packs are available from email: sjenkins@fieldroad.lhmat.com
We encourage you to visit our wonderful school. Please contact the school office to arrange a suitable date.

At The Lighthouse Multi Academy Trust, we put children first, pioneering excellence and championing each and every child. All our academies, ranging from a small infant school to large primary schools, work collaboratively, sharing resources and expertise. Find out more about The Lighthouse Multi Academy Trust and the location of our academies at: www.lhmat.com

At The Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all

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employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our Reward partner Perkbox.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2025](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2025](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Lighthouse Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy for one of our Trust schools is attached for reference.

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