



LIGHTHOUSE
MULTI ACADEMY TRUST

Job Advert

Level 2 Teaching Assistant

Location:	Barcroft Academy, Willenhall
Contract Type:	Permanent
Grade/Salary:	Level 2 – G4 Scp 6-11
Closing Date:	Monday 8 th June 2026 (12pm)
Start Date:	1 st September 2026
Positions Available:	2
Interview Date(s):	Monday 15 th June 2026

About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 Amazing Children
- 500 Dedicated Staff Members
- 9 Fabulous Schools
- A uniquely developed Forest School
- 1 Additionally Resourced Provision
- 2 Special Resourced Provision (SRPs)
- A school with the only Crown Bowling Green in England.



The Lighthouse Multi Academy Trust are looking to appoint a Teaching Assistant to join Barcroft Academy.

About This Role:

To work under the instruction/guidance of teaching and senior staff to undertake support programmes, to enable access to learning for pupils and to assist the teacher in the management of pupils and the classroom. Work may be carried out in the classroom or outside the main teaching area.

Main Responsibilities (see attached job description for further details):

The role includes providing both classroom support for all pupils and targeted 1:1 support for pupils with Special Educational Needs and Disabilities (SEND).

- Support the class teacher in delivering lessons and classroom activities.
- Provide 1:1 and small group support for pupils, including those with SEND.
- Help pupils to access the curriculum and remain engaged in learning.
- Promote positive behaviour and encourage independence and confidence.
- Assist with the development of pupils' social, emotional and communication skills.
- Supervise pupils during classroom activities, break times, trips or interventions when required.
- Work collaboratively with teachers and SENDCO.
- Assist with classroom preparation, displays and learning resources.
- Follow safeguarding, health and safety, confidentiality and school policies at all times.
- Implement strategies and support plans outlined in EHCPs or individual learning plans.
- Encourage communication, emotional regulation and social interaction.

We can offer at Barcroft Academy:

- Enthusiastic, highly motivated, happy children and families
- A strong dedicated team, who are committed to maintaining high standards whilst still having fun!
- A structured programme of CPD, working closely with colleagues in our trust schools.



At The Lighthouse Multi Academy Trust, we put children first, pioneering excellence and championing each and every child. All our academies, ranging from a small infant school to large primary schools, work collaboratively, sharing resources and expertise. Find out more about The Lighthouse Multi Academy Trust and the location of our academies at: www.lhmat.com

If you are interested in this vacancy and would like to arrange a discussion with the Academy, or have a tour, please contact headteacher@barcroft.lhmat.com

At The Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career.

We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our Reward partner Perkbox.

Our Ethos: Together, we shine brightly- lighting the way with ambition, blazing a path towards a brighter future for all.



Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2025](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2025](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Lighthouse Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy for one of our Trust schools is attached for reference.