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## Dear Applicant

Thank you for your interest in the Headteacher position at Dovers Green School. This is a genuinely exciting opportunity for an experienced and compassionate school leader to lead a distinctive infant school and make a profound difference to the lives of young children and their families. I hope the information you have received about this role encourages you to apply. Should you have any questions or wish to learn more about the position, please do not hesitate to get in touch, we would be delighted to speak with you.

Dovers Green School is a valued member of Greensand Multi Academy Trust, serving its local community with a strong focus on early learning, nurture and inclusion. As an infant school with an established specialist ASD provision, Dovers Green plays a vital role in giving children the very best start to their education, supporting both mainstream and specialist pupils to thrive academically, socially and emotionally.

Our Trust's mission is to enrich the lives of every child by providing inspiring and transformational learning, cultural and life experiences. We harness the collective strength of our schools, maximising opportunities for collaboration and professional learning, while ensuring that each school retains its own distinctive character and identity.

At Greensand, we continuously challenge ourselves to improve, aspiring always to be even better tomorrow than we are today. Our shared vision is to:

- Help children step into their greatness.
- Help staff step into their greatness through collaboration, support and challenge.
- Grow great schools that are even better tomorrow than they are today.

Dovers Green School is a warm, inclusive and child-centred community where relationships matter. The school has a strong ethos of care, consistency and high expectations, with a clear commitment to meeting the needs of every child. Staff work closely with families and external partners, particularly in relation to the ASD provision, to ensure that children feel safe, understood and ready to learn. This is a rewarding opportunity for an inspirational Headteacher to build on these strengths, shape the next stage of the school's journey and continue to raise outcomes for all pupils.

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We welcome applications from school leaders who share our values, who understand the importance of early education, and who are committed to inclusive practice. As a Headteacher within Greensand, you will play a pivotal role not only in leading your own school, but also in contributing to the wider strategic work of the Trust. Collaboration is central to our ethos, with leaders supporting one another, sharing practice and engaging in constructive professional challenge.

Training and development are central to how we grow and sustain excellence. As Headteacher, you will be supported to develop both personally and professionally, while also leading the development of your team to ensure they have the skills, confidence and expertise needed to deliver high quality education and care for young children.

We value the individuality of each of our schools and empower Headteachers to lead in a way that best reflects their school's context, while providing clear frameworks, strong governance and a supportive executive team. The successful applicant will receive the guidance, trust and professional camaraderie needed to thrive in this role.

Thank you for considering joining Greensand Multi Academy Trust. We look forward to getting to know you throughout the selection process.

Yours sincerely,

**Susan Wardlow**  
**Chief Executive Officer**