



SIGMA TRUST

Person Specification

Teacher

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> Qualified Teacher Status in the UK 	✓	
<ul style="list-style-type: none"> Successful teaching experience within the primary sector 	✓	
<ul style="list-style-type: none"> Evidence of recent and appropriate professional development 	✓	
Skills and Knowledge	Essential	Desirable
<ul style="list-style-type: none"> Commitment to the safeguarding of children and following relevant policies 	✓	
<ul style="list-style-type: none"> Knowledge of a range of teaching and learning strategies 	✓	
<ul style="list-style-type: none"> Ability to make and maintain professional and supportive relationships with children 	✓	
<ul style="list-style-type: none"> Thorough knowledge and understanding of the National Curriculum 	✓	
<ul style="list-style-type: none"> Ability to plan, prepare and deliver effective lessons for a range of abilities 	✓	
<ul style="list-style-type: none"> Understanding and implementation of a range of positive behaviour management strategies 	✓	
<ul style="list-style-type: none"> Experience of giving children feedback that moves their learning on and supports their progress 	✓	
<ul style="list-style-type: none"> Experience of working in partnership with parents 	✓	
<ul style="list-style-type: none"> Evidence of positive working relationships with colleagues 	✓	
<ul style="list-style-type: none"> Experience of, or interest in, leading a curriculum subject within the school 		✓
<ul style="list-style-type: none"> Experience of working with children in receipt of pupil premium funding or from disadvantaged backgrounds 		✓
Personal	Essential	Desirable
<ul style="list-style-type: none"> High expectations of self and others 	✓	
<ul style="list-style-type: none"> Ability to prioritise time effectively and work to deadlines 	✓	
<ul style="list-style-type: none"> Able to work well individually and within a team 	✓	
<ul style="list-style-type: none"> Self-motivated and able to work on initiative 	✓	
<ul style="list-style-type: none"> Approachable and flexible 	✓	
<ul style="list-style-type: none"> High expectations of self and others 	✓	