

## Class Teacher Person Specification

	Essential	Desirable
<b>Qualifications &amp; Experience</b>		
Education	<ul style="list-style-type: none"> <li>A degree or equivalent with Qualified Teacher Status</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>Experience of working within a classroom.</li> </ul>	
<b>Professional Knowledge</b>		
Safeguarding	<ul style="list-style-type: none"> <li>Thorough knowledge and understanding of safeguarding children.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working and engaging with other agencies</li> </ul>
Teaching Learning & Assessment	<ul style="list-style-type: none"> <li>Be a highly effective practitioner</li> <li>Demonstrates a good understanding of assessment and progress.</li> <li>Is aware of the importance of effective partnerships with parents and can demonstrate this.</li> </ul>	
Performance Analysis	<ul style="list-style-type: none"> <li>Has an understanding of data and knows how to use this information to target all pupils to ensure high outcomes for all.</li> </ul>	
<b>Professional Skills</b>		
Ethos	<ul style="list-style-type: none"> <li>A holistic approach to the well-being and education of pupils.</li> <li>The ability of challenge and engage children in their learning through creative opportunities, with high levels of expectations for all learners.</li> </ul>	
Curriculum	<ul style="list-style-type: none"> <li>The ability and commitment to fulfil the Trust's visions of "Fun, Creativity and Achievement," in a unique way.</li> </ul>	
<b>Professional Attributes</b>		
Relationships	<ul style="list-style-type: none"> <li>Ability and willingness to work collaboratively and supportively within the school team.</li> <li>Able to inspire confidence and respect amongst colleagues and the school community.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Builds effective and professional working relationships with parents, Governors, Trust members and the wider community.</li> </ul>	
Attitude	<ul style="list-style-type: none"> <li>• Is committed to their own professional development</li> <li>• Is a creative thinker, who strives to embed innovative practice and strategies to improve learning for all pupils.</li> <li>• Consistently reflects the highest levels of professionalism as a role model at all times and demonstrates the school's aims and values at all times.</li> </ul>	