

## Home School Link Worker

**Salary Grade:** Grade 7, point 13-17 (although Grade 8 would be considered for an experienced candidate)

**Actual Salary:** £25,286-£26,989

**Contract Type:** Permanent

**Hours:** 37 hours per week, term time only, plus 5 INSET days

**Closing Date:** Thursday 3 September 2026

**Interview Date:** To be confirmed.

**Please note:** Applications may be shortlisted as they are received. We reserve the right to close this vacancy early if a suitable candidate is appointed. Therefore, we strongly recommend submitting your application as soon as possible

**Start date:** September 2026

Are you passionate about making a difference in the lives of children and families? John Mason School is seeking a compassionate, proactive and committed Home School Link Worker to join our team and play a key role in improving attendance and strengthening the relationship between home and school.

As a Home School Link Worker, you will support children and families facing barriers to learning, attendance, or well-being. You will work closely with families, school staff, and external agencies to ensure that every child has the opportunity to succeed and thrive both at home and school.

This is a varied role that involves working both in school and within the community. You will visit families at home, support children in attending school, and work closely with the pastoral teams, Attendance and Welfare Office, social services and other professionals to identify barriers and develop action plans.

### Key Responsibilities

- To build positive, supportive relationships with families
- Work closely with school colleagues to identify students who may benefit from additional support
- To provide early intervention to address issues affecting attendance, behaviour or emotional well-being
- To signpost families to relevant support services
- To support safeguarding procedures and multi-agency meetings as required
- To maintain accurate and confidential records of support provided

### Key Experience Required

- Experience working with children, young people, and families within a educational, social care or community setting
- A strong understanding of the challenges facing families and how these can impact a child's education
- Excellent communication and interpersonal skills
- Ability to work independently and as part of a team
- Knowledge of safeguarding and child protection procedures
- Flexibility, empathy and non-judgemental approach

For further information regarding the role, please contact Robin Conway, Deputy Headteacher on [rconway@johnmason.school](mailto:rconway@johnmason.school) Please note that responses to any emails may be slower than normal due to the summer break.

***An application pack is available from the John Mason School website:***

***[Vacancies - John Mason School](#)***

***CVs alone are not acceptable.***