

ONE SPENCER

Spencer Academies Trust (SAT) entered its second decade in 2023, as one of the first multi-academy trusts in England, the Trust is now proud to be successful and respected in the East Midlands region. The Trust has grown a diverse and balanced portfolio of schools, and is currently a family of 26 mixed phase academies, 18 in the primary phase, including 7 free schools and 1 special school, and secondary academy. Collectively, SAT educates over 18000 3 to 18 year old children and young people. The Trust has a secondary free school in pre-operations and is working towards becoming an Alternative Provision School proposer.

Alongside academies, SAT is one of the most established and successful SCITT providers and more recently become established as an apprenticeship provider, delivering teaching, teaching assistant and business administration apprenticeships across the region. SAT also operates the Derby Regional Teaching School Hub, providing professional development, leadership training, accredited professional learning and a range of educational networks for over 240 member schools. This provision is complemented by the Trust's work in leading the Derby Maths Hub, and also, The Derby Research School which is professional partnered by the Educational Endowment Foundation.

In 2022 the Trust marked its 10th anniversary by launching a charitable foundation, Spencer Superstars. With a mission, To support children to live their passions and follow their dreams, the Foundation provides financial gifts directly to children and young people, to support opportunities in their chosen field.

SAT aims to be the local educational employer of choice, with a happy, healthy and high-performing workforce. The Trust provides strong moral leadership and good governance in tacking the social, economic, technological and environmental challenges facing the world. The One-Spencer 2025 plan sets out the Trust goals for the next 3 years, with a driving ambition to be both exceptional and outstanding, and live each day the Trust values of Aspiration, Partnership & Responsibility.

Spencer Academies Trust's strategic plan for the years 2025-28 is laid out in our One-Spencer Plan. Our goals are defined in the following SIX areas:

- 1. Governance
- 2. Curriculum, Learning & Teaching
- 3. People

For further details on our ONE Spencer goals please visit our websit:.

www.spencertrust.org.uk/one-spencer

- 4. Estates & Capital
- 5. Finance & Resourcing
- **6.** Infrastructure

