



**YOUR JOURNEY STARTS HERE**

**Realising ambition for every pupil - and every career**

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# WHO WE ARE

At Cygnus Academies Trust, we are proud to be a growing network of eight primary schools across South East London, Dartford and Tonbridge. Our mission is simple yet powerful: to realise ambition for pupils and staff alike, by delivering the very best education and creating opportunities for all.

Founded in 2016, we have built a collaborative network of schools that nurtures, challenges and supports every member of our community. Each school retains its individuality while benefiting from shared expertise and trust-wide support. As a Trust community, we believe in:

- Celebrating uniqueness – Each school retains its individuality while benefiting from shared expertise.
- Collaboration at every level – From leadership to classroom practice, we work together to achieve excellence.
- Investing in people – Staff development and career progression are at the heart of what we do.

Our schools are vibrant, welcoming places where you can grow, develop, and make a real difference.

## Our Vision

Our core purpose is to ensure every person, adult or child, we work with realises their ambition. Through our network of sustainable schools, we aim to:

- Give every pupil access to exceptional education and opportunities that empower them to thrive.
- Work collaboratively with high expectations to embed strong practice and achieve success across all schools.
- Equip pupils with the skills, knowledge, and understanding to thrive as local, national, and global citizens.



Sustainability



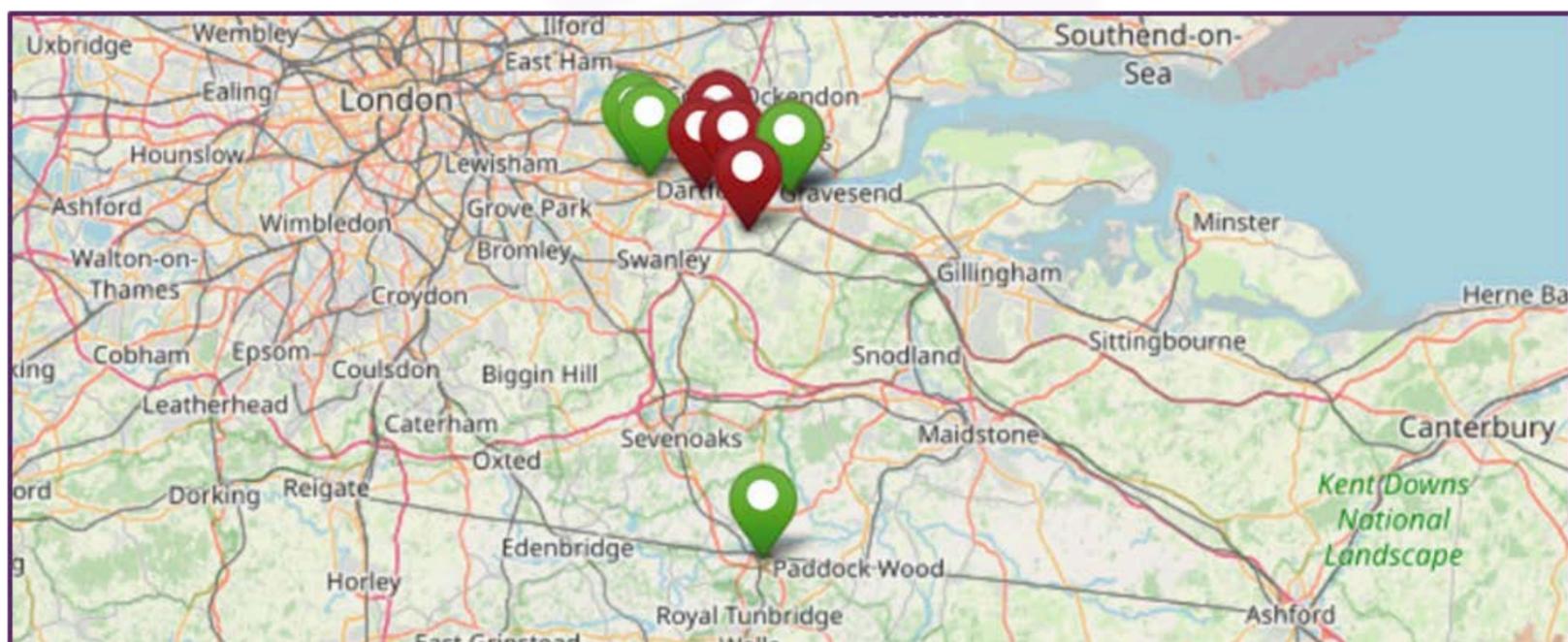
Citizenship



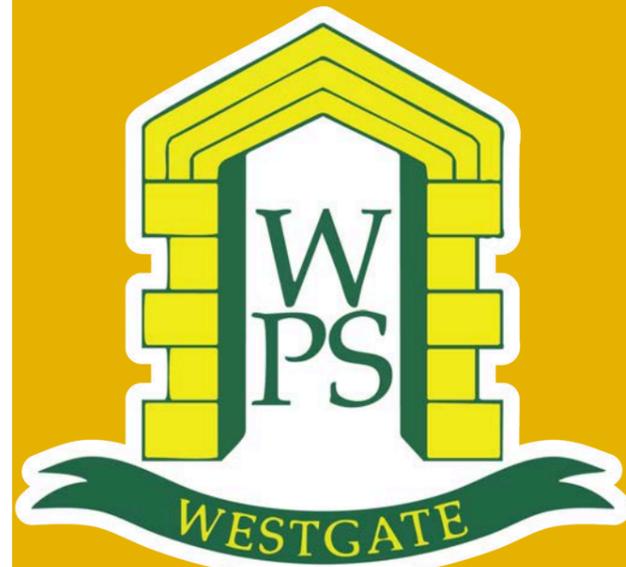
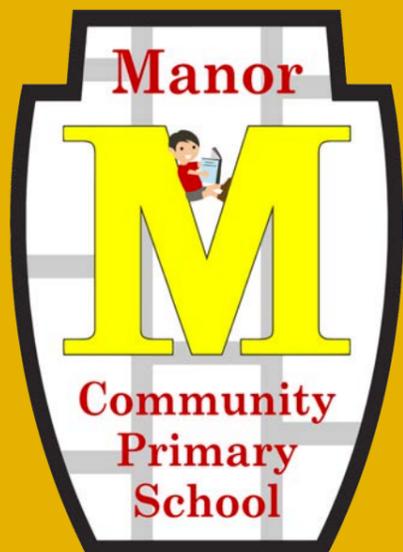
Collaboration



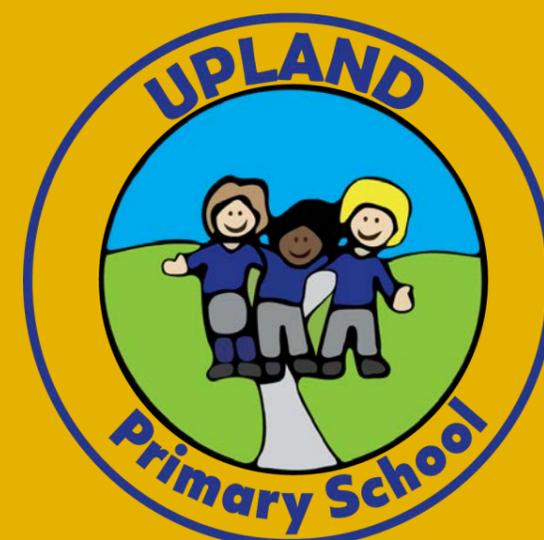
Achievement



# OUR SCHOOLS



Dartford Bridge  
Community Primary School



# WHY JOIN US

At Cygnus Academies Trust, you join more than a workplace — you join a community built on collaboration, citizenship, belonging, and ambition. These values are woven throughout the trust's story, culture, and everyday practice.

We believe in people: their potential, their ideas, their impact. Whether you're in the classroom, supporting families, or strengthening trust-wide operations, your work helps transform communities and create opportunities that last.

- **Professional Growth:** Access to high-quality CPD, coaching, and clear career progression pathways.
- **Supportive Culture:** A strong network across our schools, underpinned by our core values: Collaboration, Citizenship, Achievement, and Sustainability.
- **Wellbeing Commitment:** Initiatives to support staff mental health and work-life balance and initiatives to reduce workload.
- **Attractive Benefits:** Competitive pay, generous pension scheme, and trust-wide perks.
- **Inclusive Environment:** A workplace that values diversity and promotes equality, ensuring everyone feels respected and empowered.
- **Impactful Work:** The chance to make a daily, visible difference in children's lives and contribute to a thriving school community.
- **Innovation and Resources:** Opportunities to engage with new ideas, digital tools, and shared resources across the trust.
- **Shared Commitment:** to exceptional education, sustainability, and long-term community impact.

# SAFEGUARDING & CHILD PROTECTION

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and uphold the highest standards of professional conduct.

Recruitment procedures comply with statutory guidance, including Keeping Children Safe in Education, and all appointments are subject to enhanced DBS checks, online searches, and satisfactory references.

We maintain a culture of vigilance, transparency, and accountability to ensure every child is safe and supported.

# EQUITY & INCLUSION

Cygnus Academies Trust is a people-first organisation that values diversity and strives to create an inclusive environment where everyone feels welcomed, respected, and able to thrive.

We provide equality of opportunity for all, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, ethnicity, religion or belief, sex, sexual orientation, or any other protected characteristic, in line with the Equality Act 2010.



# Get in touch



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## Realising Ambition

through collaboration, citizenship, sustainability and achievements