

HADRIAN ACADEMY

Main scale PERSON SPECIFICATION

Qualifications

- DfES-recognised Qualified Teacher Status
- Evidence of continuous INSET and commitment to further professional development

Experience

- Successful teaching position within KS1 or KS2
- Ability to manage all the factors that contribute to good teaching
- Ability to use a range of positive behaviour management strategies effectively

Knowledge and understanding

- Put theory into practice for effective teaching and learning
- Very good knowledge & understanding of the National Curriculum requirements and strategies to raise achievement
- Have an extensive range of strategies to maximise progress and achievement for all children, including pupils with special educational needs, pupils with English as an additional language, and high-achievers
- Promote equal opportunities, multi-cultural education & British values

Skills

- Good oral and written communication skills
- The ability to create a rich and safe learning environment for all pupils by
 - Establishing high expectations and promoting purposeful learning
 - Implementing effective classroom management and organisation
 - Assessing the needs of individual pupils and accurately recording and reporting their progress
 - Good planning based on the National Curriculum, schemes of work, and information from the assessment of pupils' learning needs.

Commitment to

- Working with parents, celebrating pupils' special skills and talents, as well as tackling problems
- Contributing to school life and building effective relationships with all members of the school community, going the extra mile
- Evaluating, reviewing and, as necessary, adapting your own teaching to maximise pupils' achievements
- Developing professional skills and knowledge through induction and continuing professional development