



# Class Teacher Recruitment Pack for September



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**Bromham CofE Primary School**

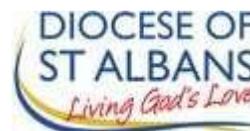
**ADDRESS:** Grange Lane, Bromham,  
Bedfordshire, MK43 8NR

**TEL:** 01234 822784

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**WEBSITE:** [www.bromhamprimary.co.uk](http://www.bromhamprimary.co.uk)

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## Insights into our school

Bromham is a very successful and happy school. The catchment area covers local villages and feeds into the local secondary schools. We work closely with the Parish Council and Bedford Borough Council.

The Pupil Admission Number for September 2026 is 90.

### School organisation

The school has a highly successful early years provision. Children start in the September following their fourth birthday. Key Stage 1 has three classes in each year group. Key Stage 2 currently has 3 classes in each year group with the exception of Year 5 and 6.

The school administration team is led by the Business Manager who is a member of the school's Senior Leadership Team and has responsibility for managing the school's office and finances.

### Our governing body

The Governors are very supportive, visiting the school regularly and offering their individual expertise and advice. The skill set is wide, and the school has benefitted greatly from their expertise. The Governors meet each half term and all main business is reported to the full GB. All decisions are made within the full committee. As a VC Church School, we have 2 foundation Governors and the Vicar of St Owen's is an ex-officio member.

### Parental engagement

The school is very well supported by parents, many of whom work regularly alongside the children in their classrooms. The school has an open-door policy and encourages parental involvement.

### Curriculum

Each subject area is taught as individual subject areas and for most of the subjects, the school follows the CUSP curriculum which is rooted in the Science of Learning.

Phonics and spelling are taught using the Sounds Write scheme which all new teachers are trained in.

### Finance

The school budget is carefully managed by the Business Manager, Head Teacher and Governors. The school's finances have been balanced historically with small surpluses carried forward.



### Key school information

Type of school	Church of England (Voluntary Controlled)
Age range	4 to 11
Location	Bromham, Bedfordshire
Budget	Balanced
Management structure (Senior Leadership Team)	Head Teacher, Deputy Head, Assistant Head Teacher x 2, SENDCo, School Business Manager
Number of teaching staff	25 teachers (some part-time)
Number of children on roll	500
Average class size	28
Attendance	96.9%
% of children with EHCP	4% (National 3.5%)
% of children with SEN support	14.1% (National 14.8%)
% of pupils in receipt of Pupil Premium	8.5%
Website	<a href="http://www.bromhamprimary.co.uk">www.bromhamprimary.co.uk</a>
Latest Ofsted report	<a href="#">Click here</a>



## Our premises and learning environment

The current school is split over two sites with two buildings on each site. The site is divided by village playing fields with an off-road pathway linking the two sites. The age range of the buildings spans from over 150 years to 6 years old.

The school has a separate Foundation Stage outdoor space which has many varied activities to promote learning and enhance the children's experiences of school life. Currently the sites are split between Reception and Year 1 (Village Road) and Year 2 and KS2 (Grange Lane). There are hard surface play areas at both sites. The Grange Lane site has netball courts, a MUGA, short tennis courts and fields with age grade football and rugby pitches available.

The children are provided with numerous opportunities to develop their creative, artistic and sporting abilities both in class and through a range of clubs that take place during lunchtime and after-school.

The Village Road site hosts a Children's Centre in its original Victorian classroom. This is managed separately from the school. The Village Road hall is also used by Junior Adventures Group who run our Before and After School Club.



## Job description



### Main responsibilities in the classroom. He/she will:

- You will support the building of a strong classroom culture by building strong relationships with pupils.
- You will create organised classroom environments and a sense of joy in all learning.
- You will teach great lessons all of the time.
- You take responsibility for an ongoing excellent quality of teaching.
- You will drive pupil learning within subject areas, including the provision of quality coaching for team members.



### Main responsibilities around the classroom. He/she will:

- You will act as a role model for pupils and colleagues at all times.
- You will be a visible presence around the school.
- You will be available to staff to support with teaching and classroom culture, as needed.
- You will be constantly developing professional understanding around all aspects of the role, including subject knowledge, understanding of child development and additional pupil needs.
- Crucially, you will work closely with families to support them to effectively support their children, operating with sensitivity, empathy and high expectations.
- You may lead a subject area.

### Main responsibilities beyond the classroom. He/she will:

- You will support learning beyond the classroom by supporting with the organisation of trips and other extra-curricular opportunities.
- You will always follow all school protocols and practices relating to Safeguarding and Child Protection.
- You will act as a guardian and steward of the building and the community, ensuring that resources are taken care of and managed effectively.
- You will proactively take responsibility for your own development, seeking opportunities to learn, grow and lead and you will hold your team to account through supportive and clear leadership.
- You will undertake any other responsibilities and duties as directed by the headteacher.

## Person specification

- Unwavering belief in the vision and values of Bromham CofE Primary School
- Excellent teacher with a constant desire to improve
- Highly organised and attentive to detail
- Clear commitment to character education and the development of the whole child
- Qualified teacher and good honours degree
- Expansive knowledge and passion for your subject
- Values driven
- Strong and evidenced teaching ability focussed on excellent outcomes for all, especially the most vulnerable
- Excellent communication, interpersonal and organisational skills
- Excellent analytical numeracy and literacy skills

**We will invest in any necessary training for you.**





## Selection process



### Safeguarding

BPS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. This post is subject to an enhanced Disclosure and Barring Service check. Reference checks will be performed prior to interview where permission is given.

### School visit

We encourage all applicants to visit our school before submitting their application. Please contact school to make arrangements.

### Applications and closing date

Applications must be made by midnight on Monday 10<sup>th</sup> April 2026. Apply through MyNewTerm which can be found on the vacancies page of the school website [www.bromhamprimary.co.uk](http://www.bromhamprimary.co.uk).

### Interview and selection day

We will process all applications on a rolling visit so **encourage you to apply as soon as possible. Interviews will be held on Thursday 16<sup>th</sup> April.**

### Appointment timescale

The successful applicant would take up the full-time permanent post from **1<sup>st</sup> September 2026**. The maternity contract will end at Easter 2027.

### Pay scale

The pay scale for this post is Main Pay Scale 1-6 (£32,916 - £43,607)

### Contact details

**Mrs Kathryn Fender, Office Manager**

**Bromham CofE Primary School, Grange Lane**

**Bromham, Bedford, MK43 8NR**

01234 822784 [office@bromhamprimary.co.uk](mailto:office@bromhamprimary.co.uk)

## Our children's collective wishes for new teachers



Bromham in Bedfordshire is a beautiful village 4 miles to the west of Bedford. It has a population of 5,000 and has a perimeter of 9.7 miles. It has a thriving community with school, parish council, churches, shops and public houses.

In Bromham we are very fortunate to have a number of lovely sites to view history and nature including Bromham Mill which dates from 1695, Salem Thrift and Bromham Heritage Trail to name a few.

St Owen's Church dates from the 13<sup>th</sup> Century and is located within 70 acres of parkland adjacent to the river.

There is a good road network linking the village to Bedford, surrounding villages and Milton Keynes, with a mainline train station in Bedford.