

Person Specification Learning Support Assistant

Qualifications & Experience	Essential	Desirable
• GCSE Maths and English at Grade C or above (or equivalent)	✓	
• NVQ Level 2 or Equivalent in learning support / early years		✓
• Experience of working with a range of children	✓	
• Experience of working with parents and external agencies		✓
• Experience of working with children with an Autistic Spectrum Disorder or with English as an additional language		✓
Knowledge, Aptitude and Skills	Essential	Desirable
• Ability to interact positively with pupils, parents and colleagues	✓	
• Ability to supervise and organise pupils	✓	
• Willingness to undertake interventions to support children eg. Learning, social skills	✓	
• Ability to implement and adapt learning activities	✓	
• Ability to work independently or as part of a team	✓	
• Ability to communicate both orally and in writing	✓	
• Ability to work to tight deadlines and under pressure	✓	
• Good IT skills	✓	
• Knowledge of the National Curriculum		✓
Personal	Essential	Desirable
• High expectations of self and others	✓	
• Approachability	✓	
• Self-motivated and able to take the initiative	✓	
• Reliable and enthusiastic	✓	
• Commitment to equality of opportunity for all, regardless of gender, disability, religion	✓	