

Ridgeway Academy
Herns Lane, Welwyn Garden City
Hertfordshire AL7 2AF
Tel: 01707 351350



Assistant Subject Leader for Science

Pay spine: MPS/UPS + TLR 2b (£6,064)
Start date: September 2026

We are looking to appoint a dynamic, innovative and passionate **Assistant Subject Leader** for Science.

Ridgeway Academy is part of the **Ambition Education Trust (AET)**. The Ambition Education Trust (AET) consists of ten schools in Hertfordshire; three primary, one nursery and infants', one juniors and five secondary. Our Trust launched in September 2024 following the amalgamation of two established Multi Academy Trusts (MATs), Alban Academies Trust and Atlas Multi Academy Trust. As a member of the AET, we are able to maximise opportunities for rewarding careers and opportunities for personal and professional development throughout our wider organisation.

At the heart of the Science department is a sense of community and the belief that every individual has a unique contribution to make to the department. We support each other by sharing resources and giving time to support develop subject knowledge to reduce work load and ensure we are all working towards the same goal. This has meant that the Science department results are improving and by being part of our team you would be supporting us to go from strength to strength.

We encourage students to see the real-life application of Science through various extracurricular activities such as a STEM trip to Disneyland Paris, a STEM career fair at the Science Museum, entry into the Faraday Challenge and the water rocket challenge.

The key responsibilities will be:

- To improve student performance
- Provide expertise in assessment and marking
- Oversee excellent teaching and learning
- Provide strategic direction informed by data
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We can offer you:

- A collaborative, supportive team with a passion for teaching and facilitating progress
- Enthusiastic students who are keen to progress
- Appropriate professional development through AET, coaching with experienced core leaders
- Use of gym facilities, guaranteed onsite parking, staff wellbeing programme

We are looking for someone who:

- Has a track record of outstanding teaching and learning and excellent subject knowledge
- Passionate Teacher who puts student progress and engagement at the heart of all they do
- Be inspiring and dynamic
- Is willing to learn and help evolve the good practices already in place

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.

Applications are via mynewterm <https://www.mynewterm.com/> if you have any queries, please contact the HR Officer by email BissK@ridgeway.aetrust.uk or extension 3373.

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: 9:00am Monday 19 January 2026
Interview date: TBC
Start date: September 2026