

Southfield School

Woods Avenue
Hatfield
AL10 8NN

www.southfield.herts.sch.uk
Headteacher: Angela O'Rourke



Deputy Headteacher

Required for September 2026

Full time

MPS/UPS plus fringe

Working alongside a passionate and experienced leadership team, you will play a central role in advancing whole-school improvement, fostering staff development, and cultivating an environment in which every pupil is empowered to thrive academically, socially, and emotionally.

As **Deputy Headteacher**, you will lead the delivery of a high-quality, inclusive education that reflects the school's core values while meeting all regulatory and professional standards. Working in close partnership with the Headteacher, senior leaders, and key stakeholders, you will promote a culture of high expectations, strengthen the quality of teaching and learning, and drive consistently strong outcomes for all pupils.

This role has been established as part of our continued commitment to strengthening and expanding our leadership capacity. It presents an exceptional opportunity for an ambitious leader to make a meaningful strategic and operational contribution within a growing and forward-thinking school community.

We believe that schools can and do make a difference in shaping lives, and that the most important resource in any school is its staff. At the heart of this belief is the recognition that people are the school's greatest asset. The success of Southfield School is built upon the dedication, commitment, expertise, and enthusiasm of our highly skilled team. Their passion and professionalism create a supportive and inspiring environment in which our children can thrive and achieve their full potential.

Southfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to demonstrate that they meet the criteria outlined in the person specification in order to be offered the post and will be subject to an enhanced DBS check.

We welcome applications from all members of the community.

We warmly welcome the opportunity for prospective applicants to visit our school, meet our dedicated staff, and experience our vibrant community of pupils. To arrange a visit, please contact the school office on 01707 276 504 to schedule an appointment with the Headteacher.

Applications are invited via the MyNewTerm portal: <https://mynewterm.com/school/Southfield-School/130362>

Closing date: Monday 13th April 2026

Prospective candidates are encouraged to submit their applications as soon as possible, as we reserve the right to shortlist, interview, and appoint prior to the advertised closing date.