

St.Mary's CE Academy Person Specification – Class Teacher

	Essential	Desirable
Education and Qualifications	Qualified Teacher Status	QTS + evidence of continued professional development
Experience	Experience of teaching at Key Stage 1 and Lower Key Stage 2	Experience of teaching a range of Primary age groups
Knowledge, Understanding and Skills	<p>Proven record of sustained, good teaching strategies</p> <p>Strong understanding of the teaching of basic skills, English and Mathematics</p> <p>Use of good behavioural and motivational strategies</p> <p>Understanding of how to meet diverse needs, including SEND</p> <p>Clear understanding of Safeguarding and Child Protection requirements</p> <p>Developed skills to monitor, assess, record and report pupil progress.</p> <p>An understanding of working within a Church based ethos</p>	<p>Proven record of sustained, good or outstanding teaching strategies</p> <p>Developed and extended understanding of teaching of basic skills of English and Mathematics</p> <p>Good use of a number of successful behaviour and motivation strategies with pupils</p> <p>Proven record of effectively meeting the needs of all pupils, including SEND and More Able</p> <p>Well developed understanding and use of Safeguarding and Child Protection procedures</p> <p>Well developed skills to monitor, assess, record and report pupil progress.</p> <p>Experience of working within a Church based ethos</p>
Personal Characteristics	<p>Ability to work constructively as part of a team</p> <p>Have a positive, 'can do' attitude and a sense of humour</p> <p>Committed to raising standards, with high expectations for all pupils</p> <p>Ability to work positively and sensitively with pupils and parents</p> <p>Enthusiasm, commitment and energy</p> <p>Good organisational and interpersonal skills</p> <p>Willingness to contribute to whole school initiatives and support school development programmes</p>	<p>Willingness to contribute to the wider life of the school</p> <p>Willingness to 'go the extra mile'</p>