



## Class Teacher Job description

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**JOB TITLE:** CLASSROOM TEACHER – Maternity cover  
**REPORTS TO:** HEADTEACHER OR DEPUTY HEADTEACHER  
**SALARY RANGE:** TEACHERS' MAIN PAY SCALE M3-M6

### 1. *Purpose of the job*

To deliver high quality teaching and learning to pupils who are assigned to the post holder.

### 2. *Main duties*

All teachers work within the statutory conditions of employment set out in the current School Teachers' Pay and Conditions Document. The duties listed below are not, therefore, an exhaustive list of what is required.

- Be responsible for the quality of teaching and learning of all pupils who are assigned to the post holder.
- Supervise the work of any support staff, including higher level teaching assistants and support teachers, who are assigned to work with the post holder's pupils.
- Provide leadership across the school in a designated subject or curriculum area, this to include:
  - i) monitoring quality and standards
  - ii) contributing to school planning and self-evaluation
  - iii) providing professional support to other teachers and support staff
  - iv) advising the Headteacher on appropriate resources and materials
  - v) leading appropriate professional development.

### *3. Job context*

Nascot Wood Junior school welcomes teachers of high professional standard and shares the responsibility with each teacher for continual review and the development of expertise.

All teachers make a valuable contribution to the school's development and, therefore, to the progress of all pupils. All teachers, except those who are newly qualified, will have a lead responsibility for a curriculum area across the whole school and will be supported in that role by their line manager.

Teachers in the upper pay scale can be expected to make a particular contribution to building team commitment in line with the statutory requirement to meet threshold standards.

In particular, teachers at UP3 will:

- provide a role model for professional practice in the school
- make a distinctive contribution compared with other teachers
- contribute effectively to the wider team.

### *4. Review of duties*

The specific duties attached to any individual teacher are subject to annual review and may, after discussion with the teacher, be changed.

### *5. Keeping children safe in education*

Our school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This role involves working closely with children and is exempt from the Rehabilitation of Offenders Act 1974.

All applicants are subject to an enhanced Disclosure and Barring Service (DBS) check as part of Hertfordshire County Council's pre-employment checks. Any appointment is subject to satisfactory completion of a DBS and other safeguarding checks and also to satisfactory references being obtained.