



The
Kingston
Academy



Candidate Information Pack

Teacher of Art and Photography
September 2026 start
Permanent Role
MPS/UPS (M1 £38,248 - UPR3 £56,715)

Our Story

Thank you for your interest in this important role. As we mark our tenth anniversary since opening in September 2015, we invite you to apply for a position at one of the nation's top-performing state schools!

TKA, as we are fondly referred to, was opened back in September 2015 as part of a unique partnership between Kingston University, Kingston College and The Royal Borough of Kingston Upon Thames - they still form our Trust Membership today.



Mrs Sophie Cavanagh
Headteacher, TKA
Executive Director, KET

We have accomplished a great deal in the relatively short time we have been open. We have a track record of achieving stellar GCSE and A-Level results, firmly securing us as one of the top-performing non-selective schools in the country. We have quickly also become the school of choice for young people with special educational needs.

In January 2022, we welcomed Fern Hill Primary School into our founding Trust - Kingston Educational Trust. Our distinctive Trust composition means that we are uniquely placed to develop, grow and support all of our staff.

This is an exciting time to develop your career with us as we continue on our journey of excellence. For further details about the role you are applying for, please see the information included in our specific Job Packs, including details of how to visit us in person. We'd love to meet you.

Teacher of Art and Photography

The Kingston Academy is seeking an enthusiastic and committed Teacher of Art to join our vibrant team. You will deliver high-quality teaching across Key Stages 3, 4 and 5, inspiring students to explore ideas, experiment with a range of media and develop their creativity, confidence and visual understanding. We are especially interested in hearing from colleagues who can offer expertise in photography, creative media and or 3D design. A full job description is available [here](#).

Art and Design plays a distinctive role in the school curriculum, encouraging students to interpret and understand the world through visual communication while developing personal expression and independent enquiry. Students engage in stimulating and challenging creative tasks within a supportive environment that promotes experimentation with techniques, investigation of ideas and the realisation of artistic intentions through practical work.

Working collaboratively within the department, you will contribute to curriculum planning, effective assessment and enrichment opportunities that showcase and celebrate students' creative achievements. We welcome applications from qualified teachers (QTS) with strong subject knowledge and a passion for nurturing creativity in young people. Whether you are experienced or early in your career, you will demonstrate a commitment to excellent teaching and a willingness to contribute fully to the wider life of our vibrant school.



**"TKA is
ranked top 9th
state school
nationally"**

The Daily Telegraph

**GCSE and
A-Level Exam
Boards:
Edexcel**



Role Information

Application Process

Applicants should complete an application using the link on the right of this page. Shortlisted applicants will be invited for an assessment day which will comprise of a lesson observation, pupil panel and interview. We reserve the right to close the application portal prior to the close date included on the advert. Visits can be arranged by contacting Emily Kyprianou, Assistant to our Executive Director

Interview Procedure

Our selection procedure will aim to identify with rigour whether the candidate fulfils the requirements of the post and will include the consideration of the candidate's suitability to work with children and young people. The process will include:

- Lesson Observation
- Pupil Panel
- Interview with Head Teacher and/or other Senior staff.

To find out more about our school, including further information about our what it's like to work with us, please visit our linked [Recruitment Brochure](#).

To make a direct application, please visit our vacancy page (hover over image) on mynewterm:



How to Apply

Safeguarding and Safer Recruitment Statement

The Kingston Academy is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and undergo appropriate checks, including enhanced DBS checks (with a barred list check for regulated activity), checks with past employers and eligibility to work in the UK. Identity and qualification documents will be checked prior to any offer being made.

Equalities Statement

At The Kingston Academy, we believe that diversity enriches our school community and enhances the educational experience for all. We are committed to creating an inclusive environment that respects and celebrates the unique backgrounds, perspectives, and talents of our staff and students. We welcome applicants from all walks of life and are dedicated to providing equal opportunities for everyone. Join us in fostering a culture of diversity and inclusion where every individual is valued and empowered to thrive.

