

REGISTERED OFFICE:
HERRINGTHORPE JUNIOR SCHOOL
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Mrs J.K.Fearnley OBE - Chief Executive Officer

Mr A Trueman - Chair of Trustees



WILLOW TREE
Academy



Job Application Pack

For the position of

SEND Teaching Assistant

Salary: £18,030 - £18,316 (*experience dependent*)

Hours: Full time (30)

Are you an inspirational, patient, and highly resilient practitioner with a passion for driving excellence in specialised care and pupil achievement? We are seeking a dedicated Level 2 Teaching Assistant to join our team and work in close partnership with all staff, governors, and wider community to support our pupils with severe learning difficulties (SLD).

Join our warm, supportive school family and help every child achieve their very best. Here at Herringthorpe Junior School, our environment is safe, vibrant, and inspiring - a place where everyone feels secure, valued, and respected. We are a proud community that celebrates every milestone, no matter how small. Our creative curriculum is enriched with exciting wider opportunities, supporting both the academic and personal development of every single pupil.

As a Level 2 TA for pupils with severe learning difficulties, you will:

- Deliver highly differentiated, functional learning activities and sensory experiences tailored to each child's developmental stage.
- Utilise and promote specialised communication methods to give every pupil a voice.
- Attend to complex personal, hygiene, and intimate care needs, while strictly following moving and handling guidelines.
- Work closely with external clinical professionals to deliver vital speech, physiotherapy, and occupational therapy routines.
- Ensure absolute safety, line-of-sight supervision, and positive behavior co-regulation for pupils who may lack danger awareness.
- Work collaboratively within a multi-disciplinary classroom team and maintain positive, supportive communication with families and carers.

We are looking for someone who is:

- An experienced and compassionate practitioner, deeply committed to inclusion, pupil dignity, and well-being.
- Skilled in remaining calm, resilient, and patient under pressure, especially when faced with distressed or physically challenging behaviours.
- A strong communicator with the drive, energy, and flexibility to adapt to the rapidly changing needs of an SLD environment.

- Eager to engage in continuous professional development, including specialised medical, safety, and de-escalation training.

This is a unique opportunity to make a real impact, working closely with a dedicated team to ensure the very best outcomes and functional independence for our wonderful children.

Willow Tree Academy Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check and satisfactory references.

Closing date: 08.07.26 (12pm)

Interview date: 10.07.26

Start date: September 2026

Please remember to detail all your experience, the impact your appointment will make in terms of raising standards and why you are the ideal candidate.

Visits to the school are welcomed, please contact herringthorpe@willowtreeacademy.org to arrange a time.

For our Ofsted Report: <https://reports.ofsted.gov.uk/provider/21/141788>

To view our website please visit: <https://www.herringthorpejuniors.com/>