

**PERSON SPECIFICATION
LEARNING SUPPORT ASSISTANT**

Attributes	Essential	Desirable
Education & Qualifications	GCSE English and Maths A*-C At least NVQ Level 2	Evidence of further study
Knowledge & understanding	Familiarity with current national initiatives and developments in curriculum. Awareness of how and why learning takes place, teaching and learning sequences and meeting the needs of pupils.	
Experience	A proven track record in successfully working with pupils Experience of working with pupils 1:1 or in small groups	To have supported pupils in a specialist setting To have supported pupils with additional needs Experience of enabling pupils to achieve through implementing specific programmes/particular practice, working in collaboration with other staff and outside agencies
Skills & attributes	Outstanding practitioner Excellent oral and written communication skills Strong interpersonal skills Persuasiveness Effectively prioritised work habits Excellent listening skills	'Team Teach' training/accreditation or similar
Motivation & personality	High expectation of children Flexibility Sensitivity towards others Self-motivated	

	<p>Positive attitude</p> <p>Takes initiative</p> <p>Good at working as part of a team</p> <p>Supportive of the values and ethos of Halstow School and the Trust</p>	
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