

Littlecoates Primary Academy			
Early Years Practitioner Level 3 - Person Specification			
Qualifications	Essential	Desirable	How identified
Level 3 in Early Years and Childcare	✓		Application
Basic food hygiene		✓	Application
Paediatric first aid		✓	Application
Knowledge, skills and experience			
Experience of working with children under 5 in an early years setting including children with SEND	✓		Application/Interview
Excellent knowledge of the EYFS statutory framework and Development Matters	✓		Application/Interview
Solid understanding of child development, including theorists	✓		Application/Interview
Excellent knowledge and understanding of Keeping Children Safe in Education Part One	✓		Application/Interview
Good verbal and written communication skills	✓		Application/Interview
Good numeracy skills	✓		Application/Interview
Ability to develop good professional relationships and work as part of a team	✓		Application/Interview
Good organisational skills	✓		

Values and qualities			
Strong belief in the ethos and values of the school	✓		Application/Interview
Highest standards of personal/professional conduct and integrity	✓		Application/Interview
Commitment to safeguarding and promoting the wellbeing and welfare of children	✓		Application/Interview
Advocate of inclusive practice	✓		Application/Interview
Approachable, caring, empathetic and supportive	✓		Application/Interview
Open-minded and adaptable	✓		Application/Interview
Honest, loyal and respectful of confidentiality	✓		Application/Interview
Additional requirements			
Willingness to work flexibly in accordance with policies and procedures to meet the operational needs of the school	✓		Application/Interview
Willingness to undertake training and continuous professional development in connection with the post	✓		Application/Interview
Willingness and ability to undertake any travel in connection with the post	✓		Application/Interview
Ability to demonstrate sound understanding of equality/diversity in the workplace, including own non-discriminatory practice and attitude	✓		Application/Interview
Satisfactory DBS disclosure to work in schools	✓		Application/Interview