



WELLSPRING
We Make A Difference

Wellspring Academy Trust Advert

Post Title: Vice Principal

Department: Trent View College

Reporting to: Principal

Salary: L13-17



Are you an experienced school leader ready for your next step towards Headship in a unique environment that fosters inclusion and aspiration for young people and its staff?

Are you someone who thrives in a place where no two days are the same, has state of the art facilities, and is a setting that is truly centred around its young people?

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About Us

Trent View College is a newly built post 16 special educational needs college. Trent View College aims to equip young people with essential skills for life, building on and enhancing their educational journey. Removing barriers to learning, we are a fully inclusive College, where individual differences are celebrated and aspirations are supported. Our aim is to develop inquisitive, aspirational and resilient young people who are fully equipped to engage and contribute to their own communities.

Trent View College Our college is proud to offer a supportive team, high quality personalised training and an opportunity to work with amazing students as outlined in our values - Pride, Aspire, Resilience and Nurture

Purpose of the Post

Now in its fourth year, Trent View College is seeking to appoint a Vice Principal to increase the leadership capacity and support the delivery of the College's aspirational Academy Development Plan.

The successful candidate will promote and ensure high quality teaching and learning throughout the setting, aligning this with effective and focused staff development.

We are interested in hearing from people who:

- Are creative, imaginative, committed and passionate about learning
- Can lead and inspire others
- Have a commitment to working with children and young people with special educational needs and challenging behaviour.
- Are experienced in school leadership and understand the importance of culture and wellbeing within educational settings.

Your role will be to model outstanding practice in the classroom, to support, guide, and develop the practice of colleagues and trainees in partnership with Academy Senior Leaders, to innovate, explore, research, refine and define quality teaching and learning in our Academies. You will be an exemplar of good practice and a leader of joint-practice development.

If you are interested in working with us, please call Sarah Parker for further information and to arrange an informal discussion. Visits to the school are strongly encouraged and will take place on:

- Tuesday 15th September at 1:30
- Friday 18th September at 10:00
- Thursday 24th September at 3:00

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. As this role involves working with children and vulnerable adults in regulated activity, please note that it is an offence to apply for the role if barred from engaging in regulated activity with children and vulnerable adults.

References will be requested and an online search carried out for shortlisted candidates, prior to attendance at interview. Further pre-employment checks, including prohibition from teaching, childcare disqualification and section 128 checks, if deemed relevant for the role, will be completed for the successful candidate upon acceptance of the post.

We are committed to equal opportunities and to promoting diversity. We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from under-represented groups, including those from Black, Asian and minority ethnic communities.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check

from the country/countries you have resided in, if you are the preferred candidate for the post.

Reporting to	Principal
Duration of Post	Permanent
Salary	L13-17
Start date	3rd January 2027
Closing date	9th October
Shortlisting	12th October
Interview date	21st October

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