



The Stanway School



School Technician for Technology and Arts

Information on the role,
the Curriculum and the

The Stanway School

Take a virtual tour
of the school

The Stanway School is a popular and over-subscribed 11-16 school located in North-East Essex. We offer a modern learning environment with the latest facilities, including a brand new block opened just over 5 years ago.

Dedicated to student success, The Stanway School consistently achieves above National averages for Progress 8 & attainment 8 scores and boasts a team of dedicated and passionate teachers who empower students to thrive and confidently transition to their next step.

Ofsted (2023) rated us Good in all areas, highlighting our commitment to academic excellence and holistic development.

At Stanway, students don't just succeed in the classroom. We offer a diverse range of clubs catering to various interests, from sports to board games. We also provide exciting opportunities in music and drama, with regular performances and trips and visits for every year group. We ensure that all students have the opportunity to travel abroad, participate in residential, and engage in various cultural events. Stanway School is seeking passionate and dedicated individuals to join our team. We offer a rewarding and collaborative environment where you can make a real difference in the lives of young people.

Benefits of working at The Stanway School:

- Be part of a supportive network: The Stanway School is a member of the Sigma Trust, a multi-academy trust in NE Essex. This offers you:
 - Collaboration and support: Learn from and share best practices with colleagues across the trust.
 - Increased career opportunities: Explore professional development and career progression within the wider trust network.
- Make a real impact: Contribute to the success of our students in a stimulating and nurturing learning environment.

We're seeking passionate individuals from all backgrounds to join our school community!

The Sigma Trust is proud to be an equal opportunity workplace. We are committed to equal employment opportunities regardless of any protected characteristics. This is embedded in our vision 'To Be Greater Than The Sum Of Its Parts', where we believe we are strong and more successful working together, creating a workplace which celebrates diversity



Interested in learning more? We encourage you to reach out with any questions about the position or our school. You're also welcome to schedule a visit to meet our team and experience our vibrant learning environment firsthand.

Join a thriving school within the supportive Sigma Trust

Meet the Teams

Join our Technology and Arts teams at Stanway, where you'll find Teams that teach students across Key Stage 3 and Key Stage 4.

We offer the following subjects:

- Art
- Graphics
- Resistant Materials
- Food Technology
- Hospitality & Catering
- Construction
- Technology
- Music
- Drama

Stuart Wilkinson, Head of Design Technology: *"Working in the Technology Department is collaborative experience where the shared passion for our focused areas fosters a unified team. There is a strong culture of mutual support, ensuring that whether we are navigating curriculum changes or marking assessments, no one ever feels they are working in isolation. This environment of kindness and professional respect makes the Department a rewarding place to grow as every challenge is met with a collective spirit of encouragement."*

Rachel Braniff, Deputy Headteacher:

" Our construction course is very popular when students are selecting to move into Key Stage 4. We serve an area of growth in this industry and the students find they begin to develop the skills that need for apprenticeships and college courses. We have an outside classroom for bricklaying."

Carly Eves, Head of Art: *" Students at The Stanway School achieve well in Art and it is fast becoming one of the most popular Key Stage 4 courses. Being part of the Art Team means working alongside a unified team that shares a genuine enthusiasm for our field. It's an environment built on mutual respect and kindness, making it a truly fulfilling place to grow because we tackle every obstacle together."*

Technician for Technology & Arts

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records, online checks and other vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.

We are seeking to appoint a qualified, enthusiastic and organised technician to work within our dynamic, supportive and successful teams at The Stanway School.

Hours/Weeks: 37 hours per week. 39 weeks of the year, (term time plus inset)

Pay range: Scale 3, points 6-7 (£25,989 - £ 26,403 FTE)

The closing date for applications is: 9am Monday 15th June 2026, interviews will be held week commencing 22nd June 2026.

The role will:

- provide support to teaching staff, particularly in the preparation and cleaning/clearing of learning session materials.
- ensure the efficient preparation and organisation of learning materials as required.
- support where applicable teaching staff and learners during learning sessions.
- Ensure hand tools are kept in optimum condition and stored correctly.
- Maintain and repair the equipment and tools in the workshop, prep room and classroom areas, keeping all classrooms organised and free from hazards.
- assist staff in developing appropriate resources for teaching and learning.
- provide assistance to all departmental staff as required.
- maintain appropriate stocks for the department in liaison with the Subject Leader.
- ensure the application of Health and Safety procedures.
- undertake any training commensurate with the post.
- participate in the performance and development review process, taking personal responsibility for identification of learning development and training opportunities in discussion with the line manager.
- comply with individual responsibilities, in accordance with the role, for health and Safety in the workplace.
- Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy.
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- The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job skills and grade.

Person Specification

The Governors would like to appoint an inspirational person who has the capacity to support teachers in their drive to raise standards of achievement and enjoyment.

The ability to support across the technology and arts subjects will be required. Excellent organisation and management skills are required as well as a commitment to developing the profile of the subject within the schools.

The person appointment will be someone who:

- 1) Successful experience working in a learning environment
- 2) Good numeracy skills.
- 3) Working knowledge of relevant equipment
- 4) Ability to use clear language to communicate complex information.
- 5) Ability to listen effectively.
- 6) Seek support to overcome communication barriers with learners and colleagues if these arise. Knowledge of specialist terminology etc.
- 7) Good understanding of the school curriculum relevant to the specific area.
- 8) Good understanding of how the role contributes to learner development.
- 9) Ability to make a contribution to the work of the team supporting learners.
- 10) Ability to establish rapport and respectful and trusting relationships with learners and other adults.
- 11) Ability to provide timely and accurate information.
- 12) Excellent organisational skills.
- 13) Ability to remain calm under pressure.
- 14) Ability to plan and manage time effectively.
- 15) Demonstrate a highly creative approach to support learning.
- 16) Awareness of and promotion of equality.
- 17) Excellent understanding of Health and Safety.
- 18) Understand and support child protection procedures.
- 19) Understand procedures and legislation relating to confidentiality.
- 20) Demonstrate a clear commitment to develop and learn in the role.