



THE KING'S ACADEMY

Emmanuel Schools Foundation

CLEANING ASSISTANT

VALUED, CHALLENGED, INSPIRED



WELCOME

Dear Applicant

Thank you for your interest in applying for the role of Cleaning Assistant at The King's Academy.

Since opening in 2003 the Academy has served the local community in south Middlesbrough, as well as providing specialist education for children with visual impairments, deaf and hearing impairments and cognition and learning difficulties from across the region. We are a fully inclusive school, believing that all students and staff are made in the image of God and are therefore infinitely precious. Our vision is for all to flourish in the knowledge that they are valued for who they are, whatever their gender, race, religion or ability.

We believe in high expectations for students, both in their academic studies and in their conduct. Our focus on character education encourages them to strive for personal best in all things, recognising that their character matters and that the person they choose to become is hugely important, both now and as they progress into adulthood. In lessons, students can expect to be challenged, recognising that hard work will enable them to achieve that personal best throughout their time in the Academy.

Our cleaning team plays a vital role in ensuring that our students and staff experience high quality facilities every day, enabling all to achieve their best in working environments and social areas that signal the value we attached to everyone who is part of our community.

For the role of Cleaning Assistant, we are seeking someone who enjoys cleaning and delivering their work to a high standard, is a hard worker who can cope with the physical demands of the role and who is able to work by themselves or with others as part of a team. Previous cleaning experience is desirable, but not essential: a positive attitude and willingness to learn are more important as full training will be provided.

You should present yourself professionally, be able to relate well to students and staff, be able to follow instructions, with an eye for detail. You will be organised and able to prioritise tasks, but also be able to adopt a flexible approach when required. You will be able to work quickly and take pride in doing a good job.

If this sounds like a role that would play to your strengths, we would welcome your application and look forward to meeting you.

Jonathan McAllister
Business Manager

Simon Reader
Principal

MISSION

CHARACTER EDUCATION

We build good character. We learn about good character, why it matters and how to develop it.

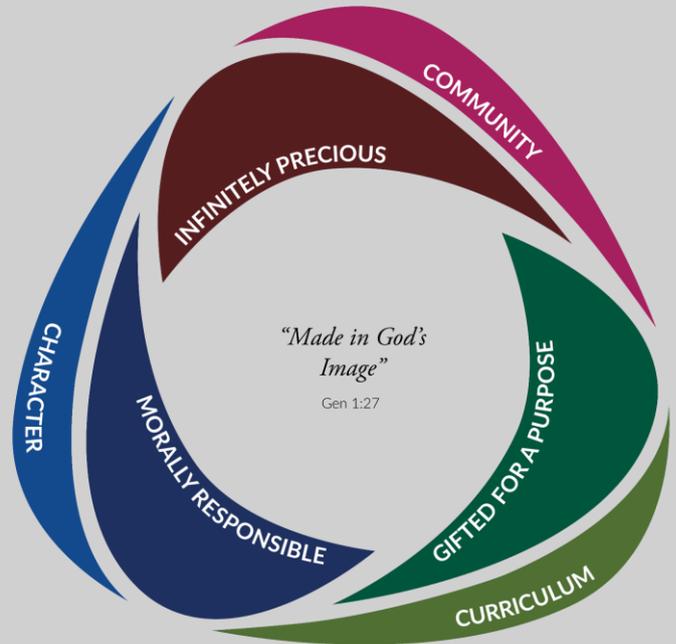
CURRICULUM EXCELLENCE

We are determined to achieve a personal best. We provide a broad ambitious curriculum that ensures excellent student learning, progress and future destinations.

COMMUNITY ENGAGEMENT

We serve with gratitude. We use our gifts to benefit the community and the environment.

OUR CORE VIRTUES



A young boy with short dark hair, wearing a dark blue hoodie, is shown in profile from the chest up. He is holding a black marker in his right hand and is writing on a whiteboard. The background is a blurred indoor setting with warm lighting. A large white quotation mark is overlaid on the image, positioned to the left of the text.

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**ALL PEOPLE ARE INFINITELY
PRECIOUS, MORALLY
RESPONSIBLE AND GIFTED
FOR A PURPOSE”**

THE ROLE

THE ROLE

Working under the direction of the Cleaning Supervisor, in the role of Cleaning Assistant you will be responsible for cleaning specific, allocated areas within our building e.g. classrooms, toilets, corridors, labs, technology rooms, offices, changing rooms, dining areas, public areas and indoor sports and meeting facilities.

Areas are allocated fairly according to size and complexity. Usually you will work on the same areas every day which allows you to take pride in getting them to and keeping them at an excellent condition, but flexibility is required should reallocation be necessary due to absence or a change in priorities.

Duties include sweeping, vacuum cleaning, removal and disposal of rubbish, dusting, damp wiping, burnishing, mopping, cleaning of toilet / shower areas and associated activities.

Most tasks are done daily in accordance with the cleaning specification, with some jobs being done weekly or less often. There is plenty to do within the allocated time and you will need to be a quick, efficient and organised worker in order to get everything done.

Normally, you will use standard cleaning equipment such as mops, brushes, vacuum cleaners etc, with an occasional need to use more sophisticated cleaning machinery and tools. Use of chemicals is in accordance with COSHH procedures. Full training will be provided.

Our cleaners usually work by themselves, but there is always support from a colleague close at hand. At the beginning of your shift, you will be briefed in any particular requirements for the day and at the end of the shift, colleagues usually report centrally with other team members before leaving together.

The contracted hours include some additional time usually worked at the end of the summer holiday period to ensure that our facilities are in tip-top condition for the new school year.

We are looking for staff to cover the following shifts in term time:

- 3.30-6.30pm Mon-Thurs 2.45-5.45pm Fri (general areas)
- 1.45-4.45pm Mon-Fri (restaurants). A start and end 15 minutes earlier may also be feasible and can be discussed if invited to interview.

Emmanuel Schools Foundation is committed to the safeguarding of children and all staff are expected to ensure that the Trust and its schools are safe and secure environments for students by observing the relevant and established Safeguarding policies and procedures.



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SUPPORTING STUDENTS
AND STAFF TO BECOME
THE PERSON THEY HAVE
THE POTENTIAL TO BE”

THE PERSON

Experience

Previous commercial cleaning experience is desirable and advantageous. However having a positive attitude and being willing to learn and be trained in the role is also important, and we therefore welcome applications from candidates who can display these qualities and a love of cleaning in a different setting in their application.

Personal Qualities

We have high expectations for our students as they grow and develop and all our staff provide important role models to them in terms of a positive attitude, integrity and diligence, being supportive of the academy's ethos, mission and values. Reliability and trustworthiness is a given and you should have an excellent work ethic, always want to do tasks to the best of your ability and to set a good example to others. You should enjoy cleaning and get personal satisfaction from a job well done. You must be able to work confidently by yourself, but also able to work collaboratively as part of a team.

Qualifications and Training

Candidates who have relevant qualifications for the role e.g. cleaning, health and safety, COSHH will be welcomed. However, full training will be provided so if you enjoy cleaning but don't have relevant qualifications and have a positive attitude and are willing to learn we would still be interested to hear from you. A qualification in basic first aid is desirable.

Safeguarding and Right to Work

All staff at The King's Academy must be able to obtain a clear enhanced DBS check as part of our pre-employment checks. Additionally, candidates must be permitted to work in the UK.

Knowledge and Skills

A practical approach to the role is important, as is a commitment to delivering a first-class service. However, knowledge of cleaning equipment and machinery including how to use them and chemicals in relation to COSHH is desirable.

You must be customer-focused with a constant eye on serving the needs of students and staff, be able to follow instructions and to ask questions to clarify when you are not sure.

You must have strength, dexterity and co-ordination to be able to use a range of cleaning tools and equipment. You will be required to regularly lift and carry items of moderate weight. The ability to learn and to work flexibly and supportively as a member of a team to deliver the team's objectives, and meet and exceed customer needs, with good interpersonal skills, is essential.

You should have an attention to detail but also be able to prioritise when needed. Strong time management and prioritization skills are required. Willing to be flexible in order that customer needs and expectations can be met and exceeded.



APPLICATION DETAILS

Vacancy Details

Actual Salary: £8,178 per annum (£12.21 per hour). This will rise to £8,513 per annum (£12.71 per hour) from 1 April 2026.

Start date: ASAP

Location: The King's Academy, Stainton Way, Middlesbrough, TS8 0GA

Working Terms: 15 hours per week Role 1: 3.30-6.30pm Monday to Thursday, 2.45-5.45pm Fridays Role 2: 1.45-4.45pm Monday to Friday, Part time, Term Time + 1 Week (44.65 paid weeks), Permanent

Deadline

Applications will be reviewed as received so an early application is advised as the process may close early.

Closing date: 9am on Friday 20 March 2026

How to apply:

For further information, please visit www.esf-web.org.uk or contact HR on 01642 577577 (x2537) or cbooth@thekingsacademy.org.uk. A CV may be submitted to supplement your application but will not be accepted instead of a completed on-line application.

[APPLY ONLINE HERE](#)

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. This post will involve daily contact with children and is subject to an enhanced DBS check. In addition, as part of the shortlisting process, and in accordance with statutory guidance, we may carry out an online search (for publicly available material) to help identify any incidents or issues that have happened which we may want to explore with shortlisted applicants at interview.

Please note that this detail is indicative and can be amended, updated or replaced as felt appropriate at any time and in order to remain in line with any future legal requirements or expectation.





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