

TEACHER PERSON SPECIFICATION

ATTRIBUTES/ REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified teacher status • Evidence of current CPD activity • Good honours degree in a relevant discipline 	<ul style="list-style-type: none"> • Relevant professional management qualifications or ICT qualifications etc 	Certificates Application Interview
EXPERIENCE	<ul style="list-style-type: none"> • Evidence of successful teaching. • A proven track record of successfully delivering a good teaching with evidence of student progress. • Experience of using effective systems for quality assurance to support raising achievement. • Experience of the assessment requirements for the subjects/curriculum areas. • Experience of incorporating ICT into learning opportunities. • Experience of accurately assessing student progress 	<ul style="list-style-type: none"> • Experience of Post 16 teaching. • Experience of teaching in more than one school. 	Application Interview References
KNOWLEDGE	<ul style="list-style-type: none"> • Good knowledge of the secondary curriculum and national priorities. • Ability to develop and maintain a well organised and creative learning environment. • Knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies. • Knowledge of current safeguarding issues. 	<ul style="list-style-type: none"> • Skills in delivering specialist subject area 	Application Interview References
PERSONAL CHARACTERISTICS	<ul style="list-style-type: none"> • Excellent interpersonal and general communication skills. • Skills in developing and maintaining effective partnerships within the school community. • Ability to work independently and as part of a team. • Ability to prioritise workload to meet deadlines. • Sound judgement, tolerance and respect for others. • High standards of professional self-presentation in dress/appearance, administration and behaviour/style. • Good level of attendance. 	<ul style="list-style-type: none"> • Innovative, imaginative and have initiative. 	Application Interview References
The post is subject to a satisfactory record check being undertaken by the Disclosure & Barring Service			