



TEACHER PERSON SPECIFICATION

ATTRIBUTES/ REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	<ul style="list-style-type: none">Qualified teacher statusEvidence of current CPD activityGood honours degree in a relevant discipline	<ul style="list-style-type: none">Relevant professional management qualifications or ICT qualifications etc	Certificates Application Interview
EXPERIENCE	<ul style="list-style-type: none">Evidence of successful teaching.A proven track record of successfully delivering a good teaching with evidence of student progress.Experience of using effective systems for quality assurance to support raising achievement.Experience of the assessment requirements for the subjects/curriculum areas.Experience of incorporating ICT into learning opportunities.Experience of accurately assessing student progress	<ul style="list-style-type: none">Experience of Post 16 teaching.Experience of teaching in more than one school.	Application Interview References
KNOWLEDGE	<ul style="list-style-type: none">Good knowledge of the secondary curriculum and national priorities.Ability to develop and maintain a well organised and creative learning environment.Knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies.Knowledge of current safeguarding issues.	<ul style="list-style-type: none">Skills in delivering specialist subject area	Application Interview References
PERSONAL CHARACTERISTICS	<ul style="list-style-type: none">Excellent interpersonal and general communication skills.Skills in developing and maintaining effective partnerships within the school community.Ability to work independently and as part of a team.Ability to prioritise workload to meet deadlines.Sound judgement, tolerance and respect for others.High standards of professional self-presentation in dress/appearance, administration and behaviour/style.Good level of attendance.	<ul style="list-style-type: none">Innovative, imaginative and have initiative.	Application Interview References

The post is subject to a satisfactory record check being undertaken by the Disclosure & Barring Service