

New Marston Primary School

Person Specification: After School Lead

Experience and Qualifications:

- Experience of working with 4-11-year old's in a play or education environment.
- GCSE Grade C or above in Math's & English or Equivalent
- An appropriate childcare or playworker qualification (NVQ Level 2/3), or the equivalent in experience.
- Working with children within sports would be desirable
- First aid qualification (or willingness to undertake training)
- Food hygiene certificate (or willingness to obtain)

Knowledge and understanding:

- An understanding of what constitutes good quality, accessible childcare which meets children's wide range of developmental needs.
- Knowledge of health and safety and food hygiene procedures.
- Understanding of anti-discriminatory practice and how to challenge prejudice and stereotypes.
- Understanding of safeguarding requirement and best practice.
- Understanding of positive behavior management.
- Knowledge and understanding of basic administration systems (keeping registers / payment logs etc.)
- An understanding of Ofsted requirements for play provision.

Skills and Attitudes:

- Excellent communication skills, with both children and adults.
- Positive and enthusiastic attitude to play.
- Fun and creative ideas for play.
- A commitment to undertake training and continuous professional development.
- Ability to respond calmly and logically to problems or emergencies.
- Ability to use own initiative and judgement.
- Flexible and supportive approach to teamwork.
- Ability to foster warm and positive relationships with children, parents and colleagues.