



## Job Description

<b>Job Title:</b>	<b>Learning Support Assistant</b>
<b>Location:</b>	Daylesford Academy
<b>Salary Band:</b>	Band C; point 8 – 14, £26,824 - £29,540 pro-rata; Actual Salary: £20,198 - £22,243 per annum
<b>Contract:</b>	<b>Contract will start from 23 February 2026, Fixed term with end date to be confirmed subject to funding</b> , 32.5 hours per week, Monday to Friday, Term time only plus Inset days, (39 weeks worked, 44.7 weeks paid)

### Overall Responsibility

- Provide one to one literacy, oracy and numeracy interventions.
- Provide one to one phonics sessions for students identified as needing extra support.
- To support teachers with students in classroom settings across the provision and external vocational providers.
- To support children with Special Educational Needs within the Academy.

### Specific Duties

#### Supporting Pupils

- To be responsible for supporting pupils in need of Wave 2 intervention.
- To be aware of the specific needs of the pupils and develop an understanding of their difficulties
- To aid the effective learning of children by:
  - Clarifying and simplifying instructions;
  - Ensuring pupils are able to use the materials provided and amending them if necessary;
  - Motivating and encouraging pupils;
  - Assisting in areas of weakness such as handwriting, reading, spelling, calculations and practical skills and applications
  - Supporting pupils to complete homework and classwork;
  - Encouraging the pupils to develop independent learning habits;
  - Liaising with the class teacher to devise suitable alternative learning activities if required.
- To work with Department/s by:
  - Differentiating work for all ranges of abilities
  - Plan and negotiate with staff to minimise and support any difficulties experienced by children with Special Educational Needs and Disabilities.

**Supporting the Headteacher and SENDCO**

- Keeping records of pupil progress and work undertaken.
- Helping to update the SEND register
- Contribute to the collection of information for reviews of pupil progress.
- Attendance at meetings with parents as required.
- To attend relevant in-service training.
- Attending regular departmental meetings to monitor the work of the department.
- Attending staff briefings

**Health, Safety and Security**

- Co-operate with the employer on all issues to do with Health, Safety & Welfare.
- Support the School's implementation of all other current statutory requirements, e.g. Disability Discrimination Act, Access to Work, Equal Opportunities, Child Protection.

**Pastoral Care**

- Deal with or report, to the nearest member of the teaching staff, incidents that are seen or reported regarding pupils' welfare.

**Continuing Professional Development – Personal**

- In conjunction with the Headteacher, take responsibility for personal professional development, keeping up-to-date with research and developments related to school efficiency, which may lead to improvements in the day-to-day running of the school.
- Undertake any necessary professional development as identified in the School Development Plan taking full advantage of any relevant training and development available.
- Maintain a professional portfolio of evidence to support the Appraisal process - evaluating and improving own practice.

This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks, but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.

Elements of this job description and changes to it may be negotiated at the request of either the Headteacher, Director of Education or the incumbent of the post.