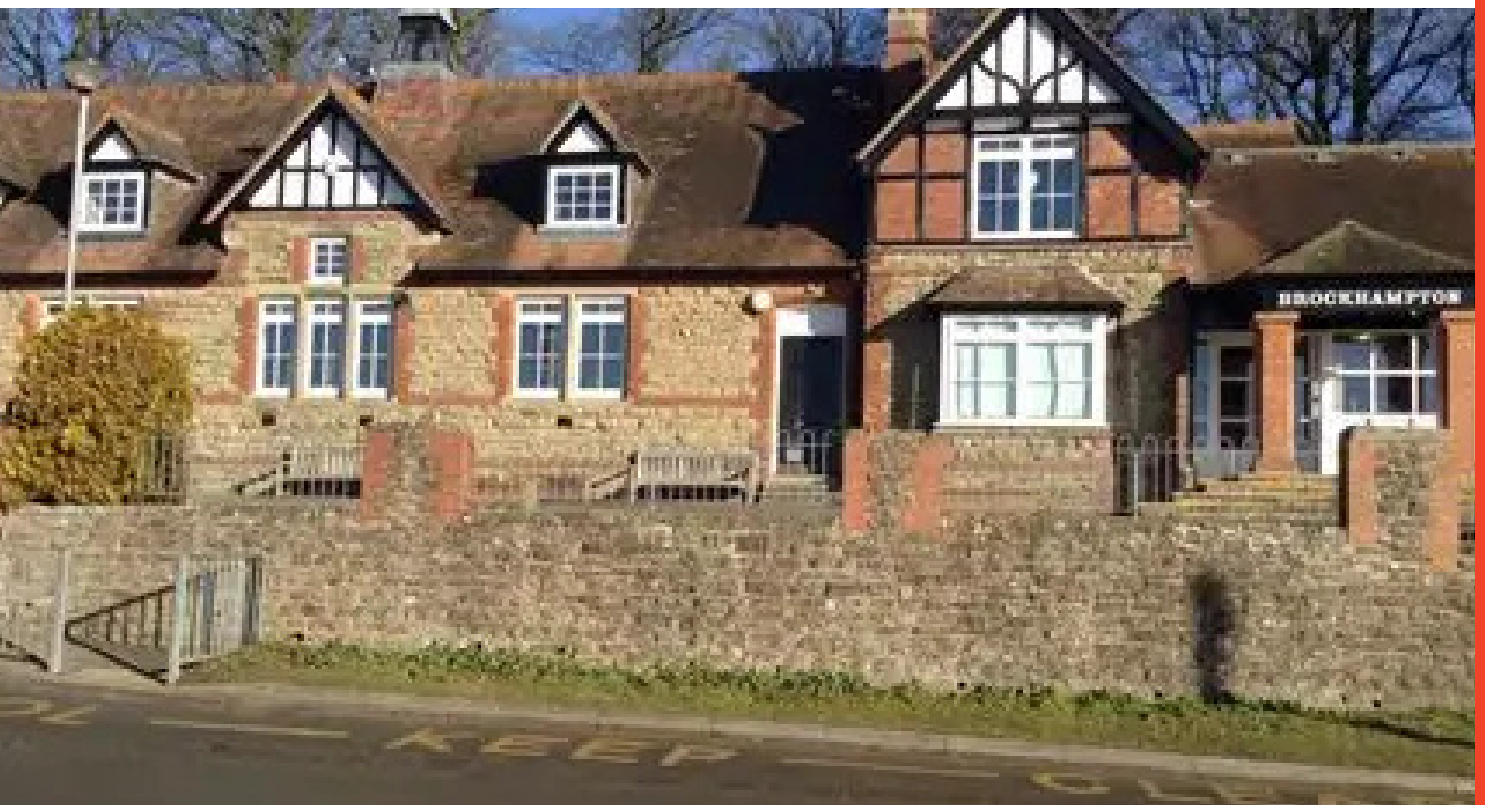




BROCKHAMPTON
PRIMARY SCHOOL

Teaching Assistant

Fixed Term



The Black Pear Trust



**The Black
Pear Trust**

About The Black Pear Trust

Welcome to the Black Pear Trust, rooted in the heart of Worcestershire. we are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, "In unity; we broaden horizons, raise aspirations and impact generations," we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children age 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come - right here in Worcestershire. Together, we're not just educating; we are inspiring!

Our Schools



Emma Pritchard Trust CEO

Miss Pritchard's vast experience as a teacher and headteacher allows a fully child led trust strategy across all 8 schools.



Our Culture

At the Black Pear Trust, we believe that care and compassion are the cornerstones of our educational culture. We are dedicated to nurturing not only the children in our schools but also our colleagues, fostering a supportive environment where everyone thrives. Our commitment to wellbeing extends beyond the classroom, creating a community where every individual feels valued and empowered. We pride ourselves on our authenticity and diversity. Bringing the spirit of the communities we serve into our schools to enrich every aspect of the educational journey.

Together, we build a brighter future for our children and a supportive workplace for our colleagues. The Black Pear Trust is where care meets excellence – we look forward to working with you!

Our Vision & Values

Our mission is to grow excellent learning communities together.

In order to achieve it we are guided by our overarching Trust vision:

In unity; we broaden horizons, raise aspirations and impact generations.



As a Trust we have 4 core values:

- Pride
- Excellence
- Achievement
- Respect

Which for our children translate to

- Proud to be me
- Enjoy Learning
- Achieve Success
- Respect for the World

JOB DESCRIPTION

General duties

- Assist teaching staff to prepare classrooms for lessons and activities.
 - Assist with school trips, events and activities.
 - Encourage pupils to interact with others and engage in activities led by teaching staff.
 - Supervise pupils' work and offer support where necessary.
 - Provide administrative and clerical support to teaching staff and other TAs regarding lesson planning and resources.
 - Monitor the needs and behaviour of pupils, and report these to teaching staff where appropriate.
 - Undertake pupil record keeping as requested, e.g. taking registers.
 - Assist teaching staff and other TAs with creating and maintaining displays throughout the school.
 - Establish and maintain constructive relationships with pupils' parents and deliver pastoral support as required.
 - Be a good role model to pupils in terms of behaviour and attitude.
- Any other duties as reasonably required.

Supporting the school

- Contribute to the ethos, value and aims of the school.
- Comply with all relevant legislation and school policies, including those relating to safeguarding, health and safety and data protection.
- Promote inclusion and acceptance of all pupils.
- Assist with the supervision of pupils out of lesson times, including break cover and at lunchtimes.

Teaching and learning

- Identify where pupils are struggling, e.g. engaging with a particular topic, and support them in understanding the information and complete the work.
 - Support the use of ICT and computing in learning activities, and develop pupils' competence and independence in its use.
 - Undertake activities set by teaching staff with individuals, or groups of pupils, to support pupils' learning.
- Assist teaching staff to implement a variety of teaching strategies that support pupils in achieving their learning goals.

Professional development

- Participate in training and other professional development as required.
- Participate in professional development meetings with your line manager.

Key Dates

18TH
SEPT

Vacancy
closing date

25TH
SEPT

Interview Date

ASAP

Start Date

Benefits

At the Black Pear Trust we offer a wide range of benefits to support our colleagues including:

- Access to a nationally recognised suite of online learning;
- Apprenticeships;
- Free Parking;
- Employee Assistance Programme;
- Access to Nationally Recognised Discounts (Blue Light Card *£5 payable per 24 months)
- Secondments;
- Access to a supportive network and training days across all sites;
- In house HR and Finance advice;
- Local Government pension Scheme.

However, the biggest benefit of being part of the Black Pear Trust is the real life impact we make to the children in our schools and the wider community. Our team know they are part of something bigger and feel this every day, Our work is truly rewarding,

Contact



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www.blackpeartrust.org