



Information pack for Pioneer Secondary Academy



Your paragraph text

Teacher of Religious Education

Headteacher welcome

Dear Applicant

Thank you for your interest in joining Pioneer Secondary Academy. We are a school driven by high expectations, academic ambition, and a deep commitment to the personal development of every student.

At the heart of our ethos is our motto: "Mann Jeetay Jagg Jeet" – "Conquer your mind, conquer the world." This philosophy underpins our unwavering focus on excellence in all areas of school life. Our students are respectful, eager to learn, and ambitious for their futures, qualities reflected in our recent Ofsted report, which praised the calm, purposeful environment and strong relationships that define our community.

We set and uphold high standards of behaviour and mutual respect across the school. Our culture is one where every student is known, supported, and expected to contribute positively to our community, allowing learning to flourish in every classroom.

We are proud of the progress we have made and are unapologetically ambitious for our next phase of development. Staff at Pioneer benefit from a supportive leadership team, a culture of professional growth, and a shared commitment to raising standards through high-quality teaching and a strong, well-sequenced curriculum.

As a Sikh ethos school, we promote the values of Respect, Aspiration, Integrity, Seva (selfless service), and Equality, welcoming staff and students of all backgrounds and beliefs to thrive in a culture of inclusion and high achievement.

We look forward to receiving your application and to the possibility of you joining us on our exciting journey of improvement and excellence.

Shilain Keshani
Headteacher



About us

Pioneer Secondary Academy is a vibrant and ambitious school with a strong reputation for academic achievement and personal development. As part of the Sikh Academies Trust, we are rooted in Sikh values but proudly inclusive, welcoming staff and students of all faiths and none.

Our ethos promotes selfless service, respect, equality, and aspiration - values that shape our inclusive and respectful school culture. As a result of our strong values and sustained improvement, we are now an oversubscribed school, reflecting the trust our community places in us.

At Pioneer, we have high expectations for behaviour, learning, and personal conduct. Our RAISE values - Respect, Aspiration, Integrity, Seva, and Equality - underpin everything we do and create a calm, purposeful learning environment.

What Ofsted says

In our most recent Ofsted inspection (February 2024), inspectors praised our “calm and purposeful” atmosphere, strong relationships, and pupils’ positive attitudes to learning. The report also highlighted our ambitious, well-sequenced curriculum and high expectations for all.

A place to grow and thrive

We offer a broad curriculum and a rich programme of enrichment, supporting every student to thrive. Our staff work collaboratively to uphold high standards, drive improvement, and create a nurturing, high-achieving environment for all.



The role

Role: Teacher of RE

Apply by: Friday 15 May

Salary: M1 - UPS3

Start date: September 2026

The role: Pioneer Secondary Academy is seeking an enthusiastic, highly skilled, and committed Teacher of Religious Education to join our Humanities department. The successful candidate will play a central role in delivering high-quality, engaging lessons to students in KS3 and KS4, fostering an environment of critical thinking, empathy, and respect for diverse worldviews.

Key Responsibilities:

Teaching

- Plan and deliver engaging, well-structured RE lessons that meet the needs of all learners, including those with SEND and EAL, in line with the national curriculum, school policies, and departmental schemes of work.
- Teach a broad and balanced curriculum that includes major world religions, ethical philosophy, and non-religious worldviews.
- Maintain high expectations of students' behaviour, engagement, and achievement with a safe and orderly learning environment
- Use a variety of pedagogical techniques to promote "Powerful Knowledge" and literacy within the subject.
- Integrate ICT and digital resources effectively to enhance the learning experience.

Assessments and Progress

- Use formative and summative assessments to monitor student progress and provide constructive feedback.
- Prepare Key Stage 4 students for GCSE Religious Studies examinations, ensuring a deep understanding of exam specifications and technique.
- Maintain accurate records and use data to inform future planning.

General Responsibilities:

- Communicate effectively and professionally with pupils, parents, carers, colleagues, and other stakeholders.
- Collaborate with colleagues and external professionals to support pupil learning and wider school initiatives.
- Uphold the school's ethos, policies, and professional standards, including punctuality and attendance.

- Understand and act in accordance with statutory responsibilities and professional duties.
- Engage in CPD, departmental collaboration, and uphold the school's safeguarding policies.

Professional Development & Benefits

Our people are at the heart of our success. We have developed a strong culture of collaboration and best practise, with professional development and career planning at its centre. We invest in our staff with support, coaching and well-being

Commitment to safeguarding

Sikh Academic Trust is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS record check.

Person Specification

Criteria	Essential	Desirable
Qualifications	Qualified Teacher Status (QTS); Degree in Religious Studies, Theology, Philosophy	Postgraduate qualification
Experience	Experience teaching RE across KS3 and KS4; experience planning and delivering engaging lessons	Experience with whole-school initiatives or leadership responsibilities

Skills and Abilities	Ability to plan, deliver, and assess high-quality, structured lessons; effective classroom management; ability to differentiate teaching for diverse learners (including SEND/EAL); strong communication and interpersonal skills	Experience in innovative teaching approaches; use of technology in teaching; contributing to departmental schemes of work or enrichment programs
Professional Attributes	Punctuality, reliability, and professional conduct; understanding of statutory responsibilities; ability to work collaboratively with colleagues and support staff	Engagement in continuing professional development; involvement in educational research or community projects

How do I apply for the role?

Further information and an application form can be found on our school website: pioneersecondaryacademy.com. For more information, or to arrange a visit to the school (encouraged), please contact office@psa-bucks.com. Applications will be shortlisted and interviewed at the earliest opportunity. Early applications for this post are recommended.

PSA is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS record check.

Pioneer Secondary Academy reserves the right to interview and appoint this position ahead of any advertised application closing date, should an appropriate candidate be found. Therefore, it is advisable to submit applications as early as possible.

Our values

Students at PSA are taught our core values of Respect, Aspire, Integrity, Seva and Equality. Our values are represented in the word 'RAISE' and consist of the characteristics that we believe underpin the development of our students.



Our Values

Pioneer Secondary Academy

Respect

Show tolerance and empathy towards others.



Aspire

Set ambitious goals.
Have no limit.



Integrity

Always do what is right.
Be honest and trustworthy.



Seva

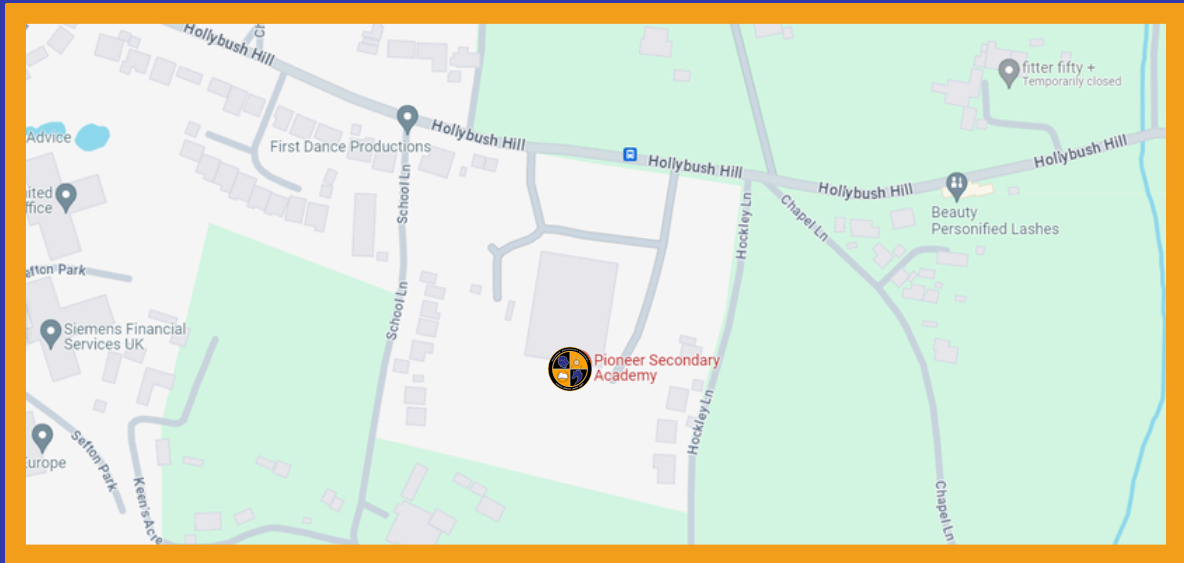
Always seek to help others.
Be selfless.



Equality

Embrace our differences.
Treat everyone fairly.





We are located in Stoke Poges, with transport links to Slough (106 and 107 bus). We are close to the A40 and M4 motorway. Heathrow airport is approximately 25 mins away by car.

Contact us:

Pioneer House, Hollybush Hill,
Stoke Poges, SL2 4QB

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office@psa-bucks.com

