



RIVERSIDES
EVERY STUDENT MATTERS

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Level 2 Teaching Assistant (1:1 Support)

Name and Location of School:	Riversides School, Spring Gardens, Worcester WR1 2AE
Salary Scale and Point:	CLPT07 to CLPT11 (£26,403 to £28,142) FTE Starting salary CLPT07
Job Term:	Term Time only + 5 TED days
Appointment Type:	Permanent
Hours:	8.30 a.m. to 3.15 p.m. Mon, Wed, Thurs, Fri 8.30 a.m. to 4.30 p.m. Tues (32.50 hours per week)
Start Date:	ASAP

Do you enjoy building positive, trusting relationships with vulnerable children with SEND?

Do you enjoy finding new ways of engaging children with SEND in learning, helping them learn about the world around them, about themselves, about others, whilst helping them progress educationally?

Do you enjoy working in a very supportive environment with an emphasis on collaboration and training?

At Riversides School Alternative Provision (RAP) we can offer an opportunity for you to make a huge impact and be the difference for children with SEND in an environment which gives you the opportunity to go on an individualised and meaningful learning journey with your key student both on and off-site.

Riversides Alternative Provision (RAP) is a department within Riversides School that provides individual alternative provision for children with specific and complex needs. Pupils at RAP receive 1:1 learning support from a Teaching Assistant, who works closely with the RAP coordinator to create the best provision specific to that pupil. Learning takes place both on- and off-site. The RAP team is a very collaborative and supportive team, that prioritises the well-being of pupils and staff and works enthusiastically to achieve the best outcomes for the pupils in our care.

Please note that lone working is essential and a driving license with access to a car is desirable.

Riverside's school is rated "Good" by Ofsted and is situated in the city centre along with our Barbourne area site and are an inclusive and friendly school which has a diverse catchment at the heart of our community. We are an Academy School, part of the Central Learning Partnership Trust (CLPT). We strive to ensure our

children receive an education which inspires and promotes positive learning and ensure that rigorous CPD supports all staff in becoming the best they can be.

Teaching Assistant main responsibilities

- To work under the instruction / guidance of teaching / senior staff, in the care, support and access to learning for students with severe and complex needs
- To liaise with the teaching team with planning, preparing and delivery of agreed work and support programmes to individual or groups of students to overcome barriers to learning
- To use behaviour management strategies in line with the school's policy and procedures, which contribute to a purposeful learning environment for students appropriate to their age and special needs.
- Maintain good relationships with colleagues and work together as a team.
- To promote the inclusion of all students, ensuring they have equal opportunities to learn and develop, particularly helping with communication, emotional and behavioural difficulties.

We are looking for someone who is:

- Flexible, adaptable and creative and able to respond positively to change.
- Has a drive for excellence and a desire to be outstanding.
- Is highly organised, motivated and driven to succeed.
- Is committed to the safeguarding and welfare of ALL students.
- Is a team member who will collaborate with colleagues to ensure the safety and wellbeing of students.
- Will uphold and promote the ethos and values of the school

In return we can offer:-

- Strong supportive partnerships with parents and the wider community
- A happy, stimulating and safe learning environment
- Dedicated staff committed to achieving high standards
- A strong supportive and highly experienced leadership team and governing body
- Opportunities for professional development, coaching and mentoring and succession planning

To apply for this vacancy, please complete the vacancy through the My New Term platform, accessible via the school website www.riversidesschool.co.uk.

The school prides itself on its welcoming and positive environment and would warmly encourage you to visit the school by prior arrangement. Please contact our Business Manager, Kerry Downes at (kerry.downes@riversidesschool.co.uk) if you would like to visit the school. Do please note our school will not open until 2nd September 2026.

Closing date:	4 th September 2026
Shortlisting:	7 th and 8 th September 2026
Interviews:	Thursday 10 th September 2026

COMPLIANCE AND SAFEGUARDING

To apply, completed application forms should be submitted via the My New Term platform.

Please note that by submitting an application, you acknowledge that we reserve the right to view any publicly available information published online (including social media platforms) as part of our shortlisting process, in line with current [KCSIE guidelines](#).

CLPT is required under law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an enhanced disclosure, including a Barred List check, from the Disclosure and Barring Service. Because of the nature of the work for which you are applying, this post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

If shortlisted for an interview you will be required to disclose to us information about any:

- adult cautions (simple or conditional);
- conditional cautions;
- convictions in a Court of Law; and

This information can be disclosed either verbally at interview or by completing a relevant conviction form after interview if that is your preference. It is an offence for anyone to apply for a role if they are barred from engaging in regulated activity relevant to children.

CHILDCARE (DISQUALIFICATION) (Applicable to Primary aged Schools)

In accordance with the [Childcare Act 2006](#) and the [Childcare \(Disqualification\) Regulation 2009](#) the Governors are required to obtain an additional staff disqualification declaration for employees within settings providing care for early years childcare (this covers the age range from birth until 1st September following a child's fifth birthday i.e. up to and including reception age) or later years childcare (this covers children above reception age but who have not attained the age of 8) in nursery, primary or secondary school educational settings, or if when directly concerned with the management of such childcare related establishments. This declaration is to confirm that you are not disqualified 'by association' to anyone currently residing within your household who is disqualified under the [Childcare \(Disqualification\) Regulation 2009](#)

ELIGIBILITY TO WORK IN THE UK

We are legally obliged to ask you to provide evidence of your right to live and work in the UK. If you are successful, we will ask you to provide appropriate documents, such as a passport, visa of full birth certificate and national insurance number to confirm this. (Further details are available from the UK Border Agency website).

CLPT is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. CLPT expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post involves working with children and therefore will be subject to an enhanced Disclosure and Barring Service check (DBS). Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check.

If you are shortlisted for an interview, we shall request two references at this stage to comply with Keeping Children Safe in Education.

The academy values diversity and inclusion welcome applications from candidates with diverse backgrounds. Equality is promoted and the academy will guarantee an interview to disabled candidates if the essential job criteria is met fully.