

TEACHING ASSISTANT



Start Date: May 2026

Salary: £25,185 – £25,989 FTE (Actual Salary £13,988.70 - £14,435.25)

Contract Type: Permanent, 24 hours per week, 39 weeks per year – term time plus 5 staff development days

OVERALL PURPOSE

An exciting opportunity has arisen for a strong Teaching Assistant at Bradon Forest School in Swindon.

SPECIFIC DUTIES

- Helping students with their learning, often with a particular focus on maths, reading and writing.
- Supervise individual or small groups of students undertaking teacher-led learning activities by coordinating and explaining basic instructions for the activity, whilst supervising the students.
- Supervising students, ensuring they are engaged in the classwork.
- Encouraging students to interact.
- Setting up equipment for lessons and keeping classrooms safe and tidy.
- Helping students to become more independent in their learning.
- Establishing trust with students, interacting with them according to individual needs.
- Assisting students with tasks as needed.
- Helping and assisting on school trips.
- Creating a safe, positive, supportive classroom environment.
- Promoting good behaviour, dealing promptly with conflict and incidents in line with established policies, encouraging students to take responsibility for their behaviour.
- Good IT skills.
- Proactive in seeking support or guidance when required.
- Upholding policies and procedures related to Child Protection, health and safety, confidentiality, reporting all concerns to the appropriate person.

Bradon Forest School is a well-respected and popular 11 – 16 comprehensive and our catchment area accepts students from rural and urban communities. The school is well situated just north of the M4 (J16), within easy travelling distance of Bristol, Bath, and Swindon and on the edge of the Cotswolds. The Athelstan Trust is a successful and growing Multi-Academy Trust consisting of six secondary schools and four Primary Schools in Wiltshire, Gloucestershire and South Gloucestershire. We currently employ over 883 people and educate 6,183 pupils and plan to expand further over the coming years. All our schools share a deep commitment to delivering an excellent comprehensive education to all the students in the Trust.

The Athelstan Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be required to undertake an Enhanced Disclosure and Barring Service (DBS) check along with standard pre-employment safeguarding checks. As the role includes working with children, it is exempt from the Rehabilitation of Offenders Act 1974. Applicants must, therefore, disclose all spent and unspent convictions. References will be sought for shortlisted candidates before interview. Please also be aware that you will be subject to an online check (see information below) and that you may be questioned about the findings of such a check at your interview.

We are a flexible working employer, and we are willing to consider any reasonable adjustments you require so please ask us during your interview.

Early applications are encouraged, and we reserve the right to close the vacancy if a suitable candidate is found.

THE ATHELSTAN TRUST



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