

St Cecilia's CofE Primary School

CLASS TEACHER PERSON SPECIFICATION

	Ess	Des	MOA
KNOWLEDGE / QUALIFICATIONS			
Graduate with qualified teacher status	*		A/C
An awareness of current practice in teaching reading, writing, phonics, vocabulary and a knowledge led curriculum	*		A/I
Understanding and use of data to assess and inform teaching and learning	*		I
A thorough understanding of what constitutes a high-quality learning environment, the characteristics of effective teaching, and strategies for raising standards and outcomes for children	*		A/I
Knowledge of how to meet the needs of all children including children with SEND, EAL and children eligible for Pupil Premium	*		A/I/R
A clear understanding of the National Curriculum for KS1/ KS2	*		A/I
Good practice in the monitoring, assessment, recording and reporting of pupils' progress	*		A/I
Knowledge and understanding of statutory requirements in the areas of Equal Opportunities, Health & Safety, SEN and Safeguarding in line with the School's Policies	*		I
Knowledge and understanding of how to promote positive links with all stakeholders (Governors and parents)	*		A/R
Knowledge of assessment expectations at the end of KS2 including SATS and Writing Moderation		*	A/I
Knowledge of electronic tracking systems such as Sonar & CPOMS		*	A
Knowledge of how to support children with specific Special Educational Needs		*	A
EXPERIENCE			
Experience of teaching within a primary class environment	*		A/I/R
Proven highly successful teaching experience in a KS1 or KS2 class	*		A/R
Experience of teaching Year 6 and positive pupils' outcomes in the SATS		*	A/I
Experience of effective involvement with parents	*		A/I
Experience of working with children across the primary age range		*	A

Experience of leading a subject		*	A/I
SKILLS			
Good organisational and personal management skills	*		A/I
Effective planning, teaching and assessment strategies	*		A/I/R
To use effective questioning to identify and address misconceptions			
Effective behaviour / classroom management	*		A/I/R
To instil high expectations of the children and adults in the class	*		A/I/R
Ability to work independently and be a team player	*		A/I/R
Establish and develop close relationships with Staff, parents and children	*		A/I/R
The ability support children socially and emotionally	*		A/I
Good IT skills	*		A
Develop and contribute to good personal relationships within other staff members	*		I/R
Ability to meet deadlines	*		A
Personal Attributes			
Positive, caring attitude with a sense of humour	*		I/R
Takes initiative and is self-motivated	*		I/R
A commitment to the ethos and values of the school	*		A/I
An ability to respect sensitive and confidential work	*		I
Commitment to own personal development and learning	*		I
A willingness to support the school in community events			
The post holder will require an enhanced DBS	*		C

Key: MOA=Method of Assessment, A=Application, I=Interview and assessment, R=Reference, C=Certificate