



**STOUR VALE  
ACADEMY  
TRUST**



# **TEACHER OF DESIGN AND TECHNOLOGY**

**RECRUITMENT PACK**

# Design & Technology Teacher



Full-time and permanent

Start Date: September 2026

MPS/UPS  
TLR 2B

We are seeking to appoint an enthusiastic, dynamic and ambitious teacher of Design & Technology to join our well established and successful Applied Learning and Technology Faculty. The post would suit an experienced teacher who is committed to teaching at the highest standard and capable of raising the aspirations and achievements of our students.

In the Applied Learning and Technology Faculty we have an excellent KS3 curriculum and currently offer OCR Child Development and WJEC Hospitality and Catering in KS4. Both of which are very popular and achieve excellent results. The faculty is staffed by experienced, supportive specialist staff and we are fortunate to have regular student teachers in Food and Design and Technology on placement from Worcester University and through other providers. This is an exciting opportunity for someone with experience of teaching GCSE Design Technology or an equivalent vocational KS4 qualification to bring their experience to a new setting and work alongside the Head of Faculty to shape our KS4 curriculum.

Oldbury Academy values Design and Technology and we are a well-resourced faculty with two Technicians in Design and Technology and one in Food. We are in the process of updating our CAD/CAM equipment to support the delivery of the new qualification and are looking to recruit a qualified teacher of Design and Technology with a specialism in Wood, Metal, Electronics, Graphics or Product Design.

Stour Vale Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will carry out pre-appointment checks including DBS and will disqualify any applicant where we consider the outcomes to be unsatisfactory. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974.

We are equally committed to ensuring that no applicant will be disadvantaged or discriminated against because of their protected characteristics under the Equality Act 2010.

**For an informal conversation to discuss the role, please contact:**

**Mrs Jude Hammersley**

**Head of Faculty**

**Oldbury Academy**

Stour Vale Academy Trust

0121 533 3750

**Closing Date: 20<sup>th</sup> April 2026 at 9.00am**

**Interviews: 30<sup>th</sup> April 2026**

## ABOUT OLDBURY ACADEMY

Oldbury Academy is a large secondary school in Sandwell who provide excellent all round education for our pupils. Our success is built upon high quality teaching and learning and an excellent pastoral system to support students.



The comments in our recent OFSTED report in December 2021 highlight the commitment we have to our pupils and wider school community in providing an excellent educational experience.

Oldbury Academy was graded 'GOOD' in all areas.

### OFSTED 2021:

The school is well led. The headteacher is committed to making sure pupils receive the best education possible. Able senior and middle leaders support him with this aim

Pupils study an ambitious curriculum

Teachers carefully plan what pupils should learn in lessons

Teachers share high expectations of behaviour. They expect pupils to focus on their work understand the school's values and what is

expected of them. They respond positively to these expectations.

The school is an orderly environment. This helps pupils to concentrate on their work

Pupil's behaviour in lessons and around the school site creates a calm atmosphere

Bullying is not tolerated

Pupils' work is frequently checked and there are high expectations of written work. Pupils value this

Leaders and teachers understand how to safeguard pupils. There is a team of safeguarding leaders who work together well

Oldbury Academy offers a wonderful professional opportunity to work alongside an excellent team of staff. We are fully committed to ensuring that our school is a place of learning where people are happy, healthy and successful.

Pastoral care for pupils is strong and relationships between staff and students reflect this. We have high expectations of ourselves and our students. Our vision 'CARE' underpins all that we do at Oldbury Academy.

- Celebrate together
- Achievement for all
- Respecting each other
- Expectations to succeed



# Job Description

## Design & Technology Teacher

### Job Summary

- The post holder is required to carry out under the reasonable direction of the Headteacher the professional duties of a teacher, which are set out in the School Teachers Pay and Conditions Document.
- To carry out the duties of a subject teacher as laid down in Oldbury Academy's Notes for Guidance of Staff and with due regard to the Academy's Equal Opportunities Policy.
- To carry out duties of Form Tutor as laid down in Oldbury Academy's Notes for Guidance of staff.

### Main Duties & Responsibilities

#### Pastoral System:

- To monitor and support student progress and development
- To maintain student progress and attainment records within the Faculty
- To act as a form tutor and to carry out the duties associated with this role where necessary.
- To ensure that Behaviour Management systems, Rewards and Sanction procedures are implemented to ensure effective teaching takes place.

#### Teaching:

- To undertake an appropriate programme of teaching in accordance with the duties of a standard scale teacher

#### Additional Duties:

- To play a lead role in the life of the school community, to support its distinctive mission ethos and to act as a role model to ensure and encourage staff and students to follow this example.
- To continue both personal and professional development and to actively engage in the performance review process.
- To undertake any other duty as specified by STPCD not mentioned above.
- Employees are expected to be courteous to colleagues and provide a welcoming environment to those who come into contact with the school.
- To carry out the responsibilities of the post with due regard to the Academy's policies, organisation and arrangements, including (but not exclusively) those relating to Child Protection, Health and Safety at Work, Data Security & Confidentiality and Equality.
- To perform such other duties as may be required from time to time.

# Person Specification

## Design & Technology Teacher

No	Categories	Essential	Desirable
<b>QUALIFICATIONS &amp; EXPERIENCE</b>			
1.	A degree or equivalent	◆	
2.	Qualified Teacher Status	◆	
3.	Ability to think and plan effectively	◆	
4.	Worked on successful whole-school initiatives		◆
<b>KNOWLEDGE AND SKILLS</b>			
5.	Excellent classroom practitioner	◆	
6.	Understand and be capable of effective planning for a range of students' abilities	◆	
7.	Excellent written and verbal communications skills	◆	
8.	A team player who facilitates and champions the success of those teams around them	◆	
9.	Articulate with excellent interpersonal skills	◆	
10.	Able to prioritise, plan, organise and manage workload, delegating appropriately to others	◆	
11.	Able to influence others: inspiring, motivating in the classroom to maximize progress	◆	
12.	Able to build and maintain effective professional relationships	◆	
13.	Able to manage change in order to improve outcomes	◆	
<b>PERSONAL QUALITIES</b>			
14.	Committed to working collaboratively to improve outcomes, behaviour and attitudes for pupils	◆	
15.	Commitment to safeguarding and promoting the welfare of children and young people	◆	

16.	Committed to continuous improvement and the pursuit of excellence	◆	
17.	Having integrity and consistently leading by example	◆	
18.	Genuine respect for others and desire for equality of opportunity and diversity	◆	
19.	Ability to work as part of a team understanding Trust roles and responsibilities and your own position within these	◆	
20.	Can-do attitude and solution focused approach with an ability to manage expectations and not over promise	◆	
21.	Have a willingness to demonstrate commitment to the values and ethos of Stour Vale Academy Trust	◆	
22.	Be committed to innovation, learning from research and the best current practice	◆	
23.	Committed to building positive and effective relationships, based on trust and transparency, with children, staff, parents, governors, other schools and the wider community	◆	

Oldbury Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS check will be carried out for all employees and volunteers. We are a no smoking site.



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TRUST**

# CONTACT US

For informal talks please contact:

Mrs Jude Hammersley  
Head of Faculty  
Telephone: 0121 533 3750

Please visit our website: <http://www.oldburyacademy.org.uk>