

<b>Job Title</b>	<b>Teaching Assistant</b>
<b>Salary</b>	Grade 3 Teaching Assistant
<b>Hours of Work</b>	Full time
<b>Contract Type</b>	<b>Permanent</b>
<b>Closing date</b>	<b>Friday 10<sup>th</sup> July</b>
<b>Interview</b>	<b>WB 13<sup>th</sup> July</b>
<b>Start Date</b>	September 2026
<b>Location:</b>	<b>Porchester Junior School, Standhill Road, Carlton, Nottingham, NG4 1LF</b>



**Are you driven to provide the highest quality education for every child? Are you passionate about inclusion and ensuring all pupils succeed? Do you want to be part of a supportive school community, committed to excellence and continuous professional development?**

**If you answered yes, then we may well be the school for you!**

Porchester Junior School are looking to appoint an enthusiastic Teaching Assistant, who is passionate about inclusion, high quality education and supporting every child to achieve their best. You will be joining a school that is committed to developing knowledgeable, confident and resilient individuals, enabling every child to be the best version of themselves and proud of who they are.

Porchester Junior School is in the heart of Carlton, educating children from 7–11 years. The school's vision and ethos are at the heart of everything we do. We are the PRIDE of Porchester and demonstrate our values of respect, aspiration, responsibility, confidence and resilience every single day. We provide a child-focused learning environment which promotes a love of learning, and our ambition to develop pupils as leaders runs throughout the school.

We recognise the individuality of every child and ensure that each one achieves their full potential. This was recognised in our recent Ofsted inspection (April 2026), where the school was judged to achieve a strong standard in all areas, with inspectors highlighting our inclusive culture, high expectations and calm, purposeful learning environment.



Our school is proud of the strong bonds created with our children, staff and families; we call ourselves the Porchester Family, reflected in pupils' views of the school as "one big family" (Ofsted, 2026). Our staff have a 'can-do' approach, care for each other, learn together and work as a high-performing team. Importantly, we also know how to have fun!

### **We are looking for someone who:**

- Is passionate about inclusion and committed to providing high-quality education for all children, including those with diverse needs
- Has a strong interest in education and its impact on children's lives
- Builds positive, supportive relationships with all pupils and has high aspirations for every child
- Has excellent communication, interpersonal and organisational skills
- Can work effectively both independently and as part of a team
- Demonstrates enthusiasm, energy, integrity and professionalism
- Is a proactive and committed team player
- Has strong attention to detail
- Is willing to go the extra mile and contribute positively to our school community

### **We can offer you:**

- A fantastic working environment, in a team that works together for the benefit of children in our school
- Amazing, articulate and enthusiastic children;
- Support to develop you within this role, to be the best you can be, and to help you develop for your next career step
- An opportunity to be part of a supportive, developmental school and partnership
- The opportunity for quality Continuous Professional Learning
- A varied job where no day is the same!
- An organisation committed to supporting and enabling all staff



Visits to the school are warmly welcomed and actively encouraged (as you can probably tell we are extremely proud of our children and school). Please contact [office@porchester.net](mailto:office@porchester.net) or 0115 952 0920.

We are part of the Flying High Partnership, a primary only forward thinking and supportive trust who put the children at the heart of everything we do. Being part of the trust offers staff incredible opportunities with exceptional continuing professional development at every stage of your career, opportunities for career progression both within your own school and across the partnership, a partnership of schools that prioritise wellbeing and work load of staff, a strong package of incentives for all employees and a genuine sense of team work across all schools and across the partnership with a determination to have fun.

Porchester Junior School is committed to safeguarding children and promoting the welfare of children. All staff and volunteers are expected to share in that commitment. The post is subject to enhanced DBS disclosures. Governors welcome applications from all, irrespective of gender, marital status, disability, race, age or sexual orientation.